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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q11-Q16):

NEW QUESTION # 11

How can you create a custom task for an onboarding program?

Note: There are 2 correct answers to this question.

- A. Create email notifications for the custom task
- B. Define a business rule for the custom task
- C. Create a custom MDF object
- D. Create a UI using the UI Template Editor

Answer: B,C

Explanation:

Creating a custom task for an Onboarding program in SAP SuccessFactors involves defining the task's structure and behavior. This is typically done by creating a custom MDF object to store task-related data and defining a business rule to control the task's logic or assignment.

According to the SAP SuccessFactors Onboarding Implementation Guide:

- * Create a custom MDF object(Option B): A custom MDF object is created inConfigure Object Definitionsto define the fields and structure of the task. This object is then linked to the Onboarding program to enable the task.
- * Define a business rule for the custom task(Option C): Business rules are configured inConfigure Business Rulesto assign the task to specific users (e.g., hiring manager or HR) or to define conditions for task completion.

Option A (Create email notifications) is incorrect because email notifications are configured separately and are not part of creating the task itself. Option D (Create a UI using the UI Template Editor) is incorrect because the UI Template Editor is used for document templates, not for defining custom tasks.

NEW QUESTION # 12

Which HRIS elements are required in order to include specific fields mapped between Recruiting Management and Employee Central?

Note: There are 3 correct answers to this question.

- A. jobInfo
- B. compInfo
- C. personInfo
- D. employmentInfo
- E. personalInfo

Answer: A,D,E**NEW QUESTION # 13**

What are some of the Email Services features available in Onboarding? Note: There are 3 correct answers to this question.

- A. Configure reminder notifications to control the frequency of reminder messages.
- B. Attach documents to e-mail notifications.
- C. Delete a preconfigured e-mail template.
- D. Trigger an onboarding task.
- E. Create new e-mail templates with business locale-specific rules content.

Answer: A,B,E**NEW QUESTION # 14**

What are the prerequisites to creating Onboarding tasks?

Note: There are 2 correct answers to this question.

- A. Configure the Select Onboarding Task Configuration business rule.
- B. Create an Onboarding program to assign tasks.
- C. Configure additional tasks in the dashboard.
- D. Create role-based permissions to access new hire tasks.

Answer: B,D

Explanation:

Creating onboarding tasks requires role-based permissions to ensure the right users can access and manage these tasks. Additionally, establishing an onboarding program is necessary for assigning specific tasks to new hires within the program's framework.

NEW QUESTION # 15

How is mobile functionality supported with Onboarding?

- A. Through the SAP SuccessFactors app only
- **B. Through mobile browsers only**
- C. Through Admin Center Mobile access only
- D. Through mobile browsers and the SAP SuccessFactors app

Answer: B

NEW QUESTION # 16

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