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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 2	<ul style="list-style-type: none">Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 3	<ul style="list-style-type: none">SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 4	<ul style="list-style-type: none"> • Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 5	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q70-Q75):

NEW QUESTION # 70

Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- **A. WFA on HANA Data Factory**
- B. WFA on HANA Admin
- C. Target Setting
- D. SuccessFactors Admin

Answer: A

NEW QUESTION # 71

What can you use Dimension Editor for?

- **A. Control the labels and groupings for manually maintained dimensions.**
- B. Modify the Position Org Chart and Org Chart views in SAP SuccessFactors Employee Central.
- C. Change the configuration of a generated dimension.
- D. Add, edit, or delete hierarchical dimensions.

Answer: A

NEW QUESTION # 72

What is included in a Fact table? Note: There are 2 correct answers to this question.

- **A. Employee details**
- **B. IDs to link to dimension tables**
- C. Only the most recent data change
- D. Hierarchy structure

Answer: A,B

NEW QUESTION # 73

What is used in SAP SuccessFactors Employee Central to determine the most recent record for an employee if there are multiple update records in a day?

- A. Created Date
- **B. Transaction sequence**
- C. Event
- D. Last modified timestamp

Answer: B

NEW QUESTION # 74

How do you add columns to the Workforce Fact table?

- A. Select columns in a SQL statement in the Dimensions tab.
- B. Add measures in the Measures tab.
- C. Add columns to a Workforce Analytics report.
- **D. Select columns in a table from the Tables and Columns screen.**

Answer: D

NEW QUESTION # 75

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