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## Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.</li> </ul>
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## Workday Workday-Pro-Integrations Valid Exam Forum, Pass Workday-Pro-Integrations Guide

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### Workday Pro Integrations Certification Exam Sample Questions (Q54-Q59):

#### NEW QUESTION # 54

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled, scheduled to run once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last 24 hours. It uses Workday's change detection to avoid full extracts.

During testing, the Core Connector: Worker DIS output unexpectedly includes terminated workers, even though the change detection date parameters are correctly defined for a Full-Diff extract. The requirements specify that only active workers should be included in the output.

What configuration step should you modify to ensure the integration excludes terminated workers?

- A. Configure Integration Transaction Log step to subscribe to everything except termination transactions.
- B. Configure Integration Attributes for Integration System step to enable Include Inactive Workers in Full File.
- C. Configure Integration Field Overrides step to use the correct Eligibility Criterion to filter out terminated employees.
- **D. Configure Integration Population Eligibility step to filter out terminated employees.**

**Answer: D**

Explanation:

This scenario addresses an issue where a Core Connector: Worker integration - with DIS enabled and Full- Diff mode configured - unexpectedly includes terminated workers in the output, despite a requirement to include only active workers.

The correct step to address this issue is the configuration of Integration Population Eligibility.

From the Workday Pro: Integrations - Core Connector Configuration Guide, the relevant extract states:

"The Integration Population Eligibility step allows users to define which workers or populations are eligible to be included in the integration output. This includes filtering by worker status, organization, supervisory org, or other eligibility criteria. If this is not configured to exclude terminated workers, the integration will include all workers who meet the event conditions, regardless of their current status." Even though the integration uses change detection and the correct launch parameters, Workday still considers any worker with a qualifying change, including those terminated, unless they are explicitly excluded via eligibility rules.

Therefore, to prevent terminated workers from appearing in the output, you must set a filter in the Integration Population Eligibility step to include only active workers (e.g., using Worker.Status = Active or similar criteria).

Incorrect Options Explained:

\* A. Configure Integration Attributes... Include Inactive Workers in Full File This option would cause inactive (e.g., terminated) workers to be included when enabled. It doesn't help filter them out.

\* B. Configure Integration Transaction Log... subscribe to everything except termination Subscription controls which events trigger processing but does not control population eligibility. Terminated workers with address changes prior to termination could still appear if eligibility is not defined.

\* D. Configure Integration Field Overrides... use Eligibility Criterion Field Overrides change data mappings or formats, not population eligibility. It cannot exclude terminated workers.

References:

Workday Pro: Integrations Curriculum - Core Connector: Worker Configuration and Population Eligibility Workday Community:

Integration System Configuration > Integration Population Eligibility Workday Training Materials: Core Connector Deployment Best

### NEW QUESTION # 55

You have been asked to create an integration using the Core Connector: Worker with DIS template. The vendor has requested that you only include employees who are based in the San Francisco area that are on leave.

How do you configure your integration so that only workers who meet the requirements are included in the output file?

- A. Configure the integration attributes to include workers in San Francisco on leave.
- **B. Configure a Boolean field for Population Eligibility for San Francisco workers on leave.**
- C. Configure a Boolean field for San Francisco workers on leave in the field overrides.
- D. Configure a Boolean field for San Francisco workers on leave under the field attributes.

**Answer: B**

Explanation:

When using Core Connector: Worker with DIS, to restrict the population to employees who:

Are on leave, and

Are located in San Francisco

You must configure Population Eligibility, which is the only place to filter the worker population included in the connector output.

From Workday Pro documentation:

"The Population Eligibility section defines which workers are eligible for extraction in the integration based on location, status, organization, and other conditions. Boolean calculated fields can be used here to define complex eligibility criteria." In this case: Create a Boolean calculated field that returns true for "On Leave AND Location = San Francisco" Use that field in Population Eligibility Why the others are incorrect:

A, D. Field Overrides and Field Attributes only modify what data is extracted-not who is included.

C . Integration Attributes don't control population filtering.

### NEW QUESTION # 56

What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Configure Integration Attachment Service, then Create Integration Service Attachment
- **B. Create XSLT Attachment Transformation, then Configure Integration Attachment Service**
- C. Create Integration Attachment Service, then Configure Integration Attachment Service
- D. Configure XSLT Attachment Transformation, then Create Integration Attachment Service

**Answer: B**

Explanation:

In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:

\* Create XSLT Attachment Transformation:

\* The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file, which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.

\* To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it.

This step establishes the transformation logic as an object that can be referenced by the integration system.

\* Configure Integration Attachment Service:

\* Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.

\* In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.

Why Other Options Are Incorrect:

- \* A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service: This is incorrect because you cannot "configure" an XSLT Attachment Transformation before it exists. It must first be created as an object in Workday before any configuration or association with services can occur.
- \* C. Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step. Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.
- \* D. Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday documentation.

Workday Pro Integrations Study Guide References:

- \* Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.
- \* Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.
- \* Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").
- \* Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

## NEW QUESTION # 57

What attribute(s) can go into the `xsl:stylesheet` element?

- A. XSLT Version & Namespaces
- B. Namespaces & Encoding
- C. XML Version & Namespaces
- D. XSLT Version & Encoding

**Answer: A**

Explanation:

The `<xsl:stylesheet>` element is the root element in an XSLT document. It must include:

\* XSLT Version- This defines the XSLT specification version being used (e.g., `version="1.0"` or `version="2.0"`).

\* Namespaces-

XSLT operates within an XML namespace (`xmlns:xsl="http://www.w3.org/1999/XSL/Transform"`), which is required to define the transformation rules.

Breakdown of Answer Choices:

\* A. XSLT Version & Namespaces#(Correct)

\* The `<xsl:stylesheet>` element requires both the XSLT version and the namespace declaration for proper execution.

\* Example:

```
xml
CopyEdit
<xsl:stylesheet
version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform"
>
```

\* B. XSLT Version & Encoding#(Incorrect)

\* Encoding (`encoding="UTF-8"`) is a property of the XML declaration (`<?xml version="1.0" encoding="UTF-8"?>`), not an attribute of `<xsl:stylesheet>`.

\* C. XML Version & Namespaces#(Incorrect)

\* XML version (`<?xml version="1.0"?>`) is part of the XML prolog, not an attribute of `<xsl:stylesheet>`.

\* D. Namespaces & Encoding#(Incorrect)

\* Encoding is not an attribute of `<xsl:stylesheet>`.

Final Correct Syntax:

```
<xsl:stylesheet
version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform"
>
```

This ensures that the XSLT file is processed correctly.

Workday Pro Integrations Study Guide References:

- \* ReportWriterTraining.pdf - Chapter 9: Working With XML and XSLT covers XSLT basics, including the required attributes for <xsl:stylesheet> .
- \* Workday\_Advanced\_Business\_Process\_part\_2.pdf - Chapter 5: Web Services and Integrations details how Workday uses XSLT for transformations .

### NEW QUESTION # 58

You have configured a filename sequence generator for a connector integration. The vendor decides that a unique filename is no longer required.

How would you modify the integration to meet this requirement?

- A. Run the task Delete ID Definition/Sequence Generator.
- B. Disable the filename sequence generator service.
- C. Define a static filename with XSLT.
- **D. Adjust the connector's filename launch parameter.**

**Answer: D**

Explanation:

Key Points:

- \* The correct approach is adjusting the connector's filename launch parameter, which allows setting a static filename and meeting the vendor's requirement of no longer needing unique filenames.
- \* This method ensures that the filename sequence generator is bypassed without disrupting the integration process.

Comprehensive Detailed Explanation:

In Workday Pro Integrations, filename sequence generators are commonly used to generate unique filenames to avoid overwrites in integrations. However, when a vendor no longer requires unique filenames, modifications must be made to use a fixed filename instead.

Why Option D?

- \* Adjusting the connector's filename launch parameter lets you set a static filename at runtime, effectively overriding any sequence generator settings.
- \* Unlike deleting the sequence generator (which could cause errors), this method ensures smooth execution of the integration with a fixed filename.
- \* This aligns with Workday's best practices for integration configurations, particularly in External Integration Business (EIB) and other Workday connector integrations.

Steps to Implement:

- \* Access the integration's configuration in Workday.
- \* Locate the filename launch parameter for the connector.
- \* Set it to a static value (e.g., "data.txt") to ensure consistent naming.

Supporting Documentation:

- \* Workday documentation on integration configurations, particularly for EIB systems, confirms that filename settings can be adjusted via launch parameters.
- \* The "Get\_Sequence\_Generators Operation Details" in Workday API documentation supports modifying filename configurations through launch parameters.

### NEW QUESTION # 59

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