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Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C_P2W12_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

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using minimal effort to satisfy the results beyond your expectations. Despite the intricacies of the nominal concept, the questions of C_P2W12_2311 Exam Questions have been made suitable whatever level you are.

SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q60-Q65):

NEW QUESTION # 60

A customer wants to generate reports on payroll results in Ad Hoc Query.

Which steps do you need to configure to create payroll results infotypes? Note: There are 3 correct answers to this question.

- **A. Create and generate payroll infotypes**
- B. Assign calculation rules to payroll infotypes
- **C. Define evaluation wage types**
- **D. Assign wage types to evaluation wage types**
- E. Import cluster data into IT0267 (Additional Off-Cycle Payments)

Answer: A,C,D

NEW QUESTION # 61

The customer notices that values created in Organizational Management are not defaulting into Personnel Administration infotypes.

Assuming you are working in the correct Plan Version, which integration switch should you check in the configuration?

- A. PLOGI PLOGI
- B. PLOGI EVENB
- **C. PLOGI PERSN**
- D. PLOGI ORGA

Answer: C

NEW QUESTION # 62

What can employees do using the standard Employee Self-Service?

- A. Change their position title.
- B. Change their work schedule rule.
- **C. Change their permanent address.**
- D. Change their office location.

Answer: C

NEW QUESTION # 63

You want to write a custom report on SAP Payroll results.

Which reporting tools would you use to create this report? Note: There are 2 correct answers to this question.

- A. Ad Hoc Query
- **B. ABAP List Viewer**
- C. Report Writer
- **D. SAP Query**

Answer: B,D

NEW QUESTION # 64

A customer needs to assign different public holiday calendars in their work schedule configuration.

To which part of the HR structure is the public holiday calendar assigned?

- A. Personnel structure
- **B. Enterprise structure**

- C. Organizational structure
- D. Employee structure

Answer: B

NEW QUESTION # 65

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