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Our SAP C-THR96-2505 web-based practice exam software also simulates the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C-THR96-2505) environment. These SAP C-THR96-2505 mock exams are also customizable to change the settings so that you can practice according to your preparation needs. Dumps4PDF web-based C-THR96-2505 Practice Exam software is usable only with a good internet connection. You can use this SAP C-THR96-2505 version on any operating system, and this software is accessible through any browser like Opera, Safari, Chrome, Firefox, and IE.

SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 2	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 3	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 4	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

Topic 5	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 6	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 7	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 8	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 9	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q17-Q22):

NEW QUESTION # 17
What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To add a level to the structure of a dimension
- B. To create aggregations (or pivots) in data
- C. To add additional logic to a base input measure or dimension
- D. To create custom measures

Answer: C

NEW QUESTION # 18
To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Admin Center -> Configure Object Definitions
- B. In Provisioning -> Import/Export Data Model
- C. In Provisioning -> Edit Profile Meta Data
- D. In Admin Center -> Manage Data

Answer: A

NEW QUESTION # 19
How do you implement Promotion Out, Demotion Out, and Transfer Out metrics? Note: There are 3 correct answe rs to this question.

- A. Map nodes into corresponding categories in the Separation Reason dimension.
- B. Configure measure Movement In.
- C. Configure Event List and Hire, Movement, Terms
- D. Configure measure Movement Out.
- E. Map nodes into corresponding categories in the Recruitment Source dimension.

Answer: B,D,E

NEW QUESTION # 20
When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location]. [level1_che_zznostateprovince_geneva]' Key being added: '[location].[location].[level1_che_zznostateprovince_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at Hrml.DataObjects.HrmlOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. How do you fix the error?

- A. Ensure
- B. Make sure
- C. Convert all
- D. Exclude

Answer: B

NEW QUESTION # 21
What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answe rs to this question.

- A. Configure the Drill-to-Detail display.
- B. Configure single sign-on.
- C. Create a custom report.
- D. Update the Data Specification document.

Answer: A,B

NEW QUESTION # 22
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