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Program	Time	Location/ Format
IASP Exam Preparation- Mastering Strategy Live Online	September 12, 2023 - November 14, 2023	Ten consecutive Tuesdays Each two-hour session will run from 10 a.m.-12:00 p.m. ET
IASP Exam Preparation- Bootcamp	October 30, 2023 - November 3, 2024	Dubai, United Arab Emirates

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IASPStrategy Planning Professional Exam Sample Questions (Q39-Q44):

NEW QUESTION # 39

Which of the following is the best strategy for integrating feedback?

- A. Involve the stakeholders in innovation and feedback
- B. Ignore feedback because the organization is the expert in the field
- C. Continue to innovate in isolation and eventually everyone will catch up with it
- D. Stop the innovation process until feedback is fully integrated

Answer: A

Explanation:

The best strategy for integrating feedback is to actively involve stakeholders in the innovation process, ensuring their insights shape development and increase acceptance. The IASP SPP curriculum highlights participatory innovation as key to relevance, responsiveness, and sustainable change. Ignoring or isolating feedback leads to disconnects and failure. #IASP SPP Study Guide - Innovation and Feedback###Pralhad & Ramaswamy, Co-creation of Value#

NEW QUESTION # 40

Which of the following is an appropriate technique to ensure staff members have a greater chance of achieving their goals?

- A. Hire a consultant to assist in restructuring to achieve a flatter organization
- B. Break the challenge into manageable parts and address the hurdles to strategy execution
- C. Build a top management team with strong functional skills that strives to create mutually beneficial outcomes

- D. Assemble a coalition with a clear and simple message to encourage the masses

Answer: B

Explanation:

Breaking challenges into manageable parts and systematically addressing execution hurdles helps staff maintain focus, build confidence, and make steady progress. The IASP SPP framework highlights this incremental approach as effective in overcoming complexity and uncertainty in strategy execution. It enables prioritization, resource allocation, and adaptive problem-solving. While leadership and coalitions are important, tangible stepwise progress directly improves goal achievement likelihood. #IASP SPP Study Guide - Strategy Execution###Kotter, Leading Change#

NEW QUESTION # 41

What BEST characterizes a strategic plan?

- A. A breakdown of all the functions of the organization
- B. A plan that should be developed by a specially trained strategic planner
- C. A plan that needs to be translated into practical operational terms
- D. A plan that should be revised at least monthly

Answer: C

Explanation:

A strategic plan requires translation into practical, operational terms to be implemented effectively. The IASP SPP curriculum stresses that strategy must bridge vision and daily actions through clear goals, metrics, and initiatives. While strategic planners facilitate development, ongoing revision depends on organizational needs. Functional breakdowns are operational details, not strategic focus. #IASP SPP Study Guide - Strategy Implementation###Kaplan & Norton, Balanced Scorecard#

NEW QUESTION # 42

When conducting a strategic planning process, it is MOST important to monitor which of the following elements of an organization's culture?

- A. Open communications
- B. Hiring practices
- C. Adherence to personnel policies
- D. Average employee educational level

Answer: A

Explanation:

Monitoring open communications is crucial during strategic planning because it facilitates transparency, trust, and collaboration. Open communication supports the free flow of information, enabling early identification of issues and fostering engagement. The IASP SPP curriculum highlights communication openness as a cultural element that directly impacts the effectiveness of strategy development and implementation. Personnel policies and hiring practices affect culture broadly but do not have as immediate and dynamic an influence during planning. Educational levels are less directly tied to cultural dynamics. #IASP SPP Study Guide - Organizational Culture###Schein, Organizational Culture and Leadership#

NEW QUESTION # 43

Which of the following is NOT a factor in intrinsic motivation?

- A. Job design
- B. Employee empowerment
- C. Remuneration or compensation plans
- D. Training

Answer: C

Explanation:

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