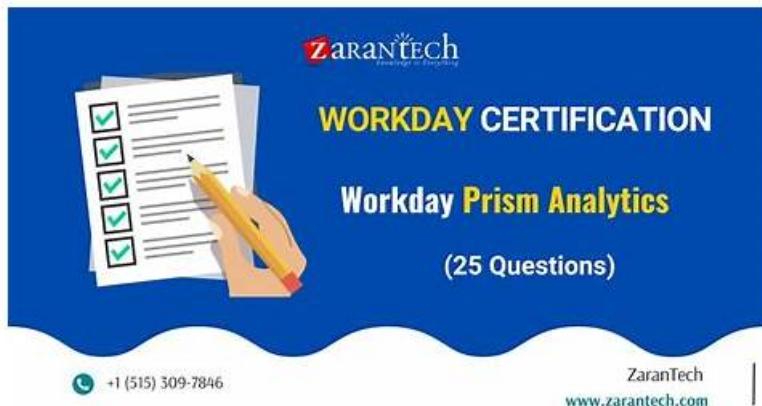


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Workday Pro Prism Analytics Exam Sample Questions (Q25-Q30):

NEW QUESTION # 25

A Prism data administrator needs to add an Explode stage to a derived dataset to create a new single-instance type field. What is the only field type you can select in the Explode stage?

- A. Numeric
- B. Single-Instance
- C. Multi-Instance
- D. Text

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used in a derived dataset to transform a multi-instance field into multiple rows, effectively creating single-instance fields for each instance. According to the official Workday Prism Analytics study path documents, the only field type you can select in the Explode stage is Multi-Instance (option B). A multi-instance field, often sourced from Workday data, contains multiple values for a single record (e.g., a list of certifications for a worker). The Explode stage "explodes" this field into separate rows, one for each instance, while converting the multi-instance field into a single-instance field in the output. For example, if a worker has three certifications in a multi-instance field, the Explode stage would create three rows, each with a single certification value.

The other options are incorrect:

- * A. Numeric: Numeric fields are single-instance by nature and cannot be exploded, as they do not contain multiple values.
- * C. Single-Instance: Single-instance fields contain one value per record and cannot be used in an Explode stage, which requires a multi-instance field to operate.
- * D. Text: While a Text field can be single or multi-instance, the Explode stage specifically requires a Multi-Instance field, not just any Text field.

The requirement for a Multi-Instance field in the Explode stage ensures that the transformation can properly expand the data into multiple rows as intended.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

NEW QUESTION # 26

You want to create a Prism calculated field to change the field type to date data using the TO_DATE function.

The field from Workday is numeric data and you will use the Manage Fields stage to prepare the data for use in the function. What will you need to change about the field in the Manage Fields stage?

- A. Output Name
- B. Input Name
- C. Input Type
- D. **Output Type**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the TO_DATE function in a calculated field is used to convert a string or compatible data type into a date. However, in this scenario, the field from Workday is numeric, and the TO_DATE function typically requires a string input (e.g., a numeric value like 20230101 needs to be converted to a string like "20230101" before applying TO_DATE). According to the official Workday Prism Analytics study path documents, to prepare the numeric field for use with the TO_DATE function, you must first use a Manage Fields stage to change the field's Output Type to Text. The Manage Fields stage allows you to modify the field's properties, and changing the Output Type from Numeric to Text converts the numeric values into a string format that the TO_DATE function can then process (e.g., TO_DATE ([Field_Name], "YYYYMMDD")).

The other options are not relevant:

- * B. Output Name: Changing the Output Name renames the field but does not address the field type compatibility required for the TO_DATE function.
- * C. Input Type: The Manage Fields stage does not modify an "Input Type"; it adjusts the Output Type to transform the field as it moves through the pipeline.
- * D. Input Name: There is no "Input Name" property in the Manage Fields stage; this option is not applicable.

By changing the Output Type to Text in the Manage Fields stage, the numeric field is converted to a string, making it compatible with the TO_DATE function for creating a date field in the calculated field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Field Type Transformations for Calculated Fields Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Manage Fields for Data Type Conversions

NEW QUESTION # 27

Why should you include Workday instance field types in the Workday report that you use to import data into Prism?

- A. The final Prism datasource can support drilling into Workday objects.
- B. Performance is improved in the final Prism datasource when published.
- C. Unions are more easily performed with instance field types.
- D. Joins are more easily performed with instance field types.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

When importing data into Workday Prism Analytics from a Workday report, including Workday instance field types in the report is critical for enabling specific functionality in the resulting Prism data source.

According to the official Workday Prism Analytics study path documents, including instance field types allows the final Prism data source to support drilling into Workday objects. Instance field types represent references to Workday business objects (e.g., Worker, Position, or Organization), and including them in the report ensures that the Prism data source retains the ability to navigate to these objects within Workday's reporting and analytics framework. This enables users to perform drill-down actions, such as accessing detailed object data directly from Prism visualizations or reports.

The other options do not accurately reflect the primary benefit of including instance field types:

- * B. Performance is improved in the final Prism datasource when published: Instance field types do not directly impact the performance of the published data source; performance is more influenced by data volume and indexing.
- * C. Unions are more easily performed with instance field types: Unions depend on schema compatibility, not instance field types, which are specific to Workday object references.
- * D. Joins are more easily performed with instance field types: While instance field types can be used in joins, their primary purpose is to enable object navigation, not to simplify join operations.

By including instance field types, the Prism data source gains enhanced interactivity, allowing users to leverage Workday's object model for deeper analysis and navigation.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Workday Report Field Types and Prism Integration

Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Enabling Drill-Down Capabilities in Prism Data Sources

NEW QUESTION # 28

The Prism use case is to classify workers based on their pay. You must create a field that evaluates worker pay and returns a value that represents various pay ranges. How would you add this field for inclusion on the Prism data source?

- A. Create a derived dataset and build a CASE calculated field to classify workers against their pay.
- B. Build a CASE calculated field function on the TBL directly to ease later transformation.
- C. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay.
- D. Add the additional field to your raw data before you ingest into Prism.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, classifying workers into pay ranges based on their pay requires creating a new field that evaluates the pay values and assigns them to defined ranges (e.g., "Low," "Medium," "High").

According to the official Workday Prism Analytics study path documents, the recommended approach is to create a derived dataset (DDS) and build a CASE calculated field to classify workers against their pay (option B). The CASE function in a calculated field allows users to define conditional logic (e.g., CASE WHEN pay

< 50000 THEN "Low" WHEN pay < 100000 THEN "Medium" ELSE "High" END), which is ideal for creating pay range classifications. This calculated field is added within a deriveddataset, which can then be published as a Prism data source, making the new field available for reporting and analytics.

The other options are not optimal:

- * A. Add the additional field to your raw data before you ingest into Prism: Modifying raw data outside Prism is unnecessary and less flexible, as Prism's transformation capabilities (like CASE) are designed for such tasks.
- * C. Build a CASE calculated field function on the TBL directly to ease later transformation: Calculated fields cannot be created directly on a table (TBL) in Prism Analytics; they must be defined in a derived dataset.
- * D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay: Prism Analytics does not use "Prism business objects" for calculated fields, and "Evaluate Expression" is not a standard function; this option is not applicable.

Using a CASE calculated field in a derived dataset provides a flexible and maintainable way to classify workers by pay ranges, ensuring the field is included in the final Prism data source.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields with CASE Functions Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Classifying Data Using Calculated Fields in Derived Datasets

NEW QUESTION # 29

When should a Prism configurator leverage advanced filter logic over basic filter logic?

- A. The filter needs to remove NULL values.
- B. The filter needs to leverage operators such as "greater than or equal to" or "less than or equal to".
- C. The filter needs to use operators such as "equal to" or "not equal to".
- D. **The filter needs a combination of AND/OR operators.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, filters in a derived dataset can be applied using either basic (Simple) or advanced filter logic. According to the official Workday Prism Analytics study path documents, a Prism configurator should leverage advanced filter logic over basic filter logic when the filter needs a combination of AND/OR operators (option D). Basic filter logic (Simple Filter) allows for a list of conditions with a single operator ("If All" for AND, "If Any" for OR), but it cannot handle nested or mixed logical expressions (e.g., Condition1 AND (Condition2 OR Condition3)). Advanced filter logic, on the other hand, supports complex expressions with combinations of AND and OR operators, enabling more sophisticated filtering scenarios.

The other options do not necessitate advanced filter logic:

- * A. The filter needs to remove NULL values: Removing NULL values (e.g., using ISNOTNULL(field)) can be done with a Simple Filter using a single condition, so advanced logic is not required.
- * B. The filter needs to use operators such as "equal to" or "not equal to": These operators are supported in Simple Filters, so advanced logic is not necessary.
- * C. The filter needs to leverage operators such as "greater than or equal to" or "less than or equal to":

These comparison operators are also supported in Simple Filters, making advanced logic unnecessary for this purpose.

Advanced filter logic is specifically required when combining AND and OR operators to create complex filtering conditions, providing the flexibility needed for such scenarios.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Filtering Data in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Advanced Filters for Complex Conditions

NEW QUESTION # 30

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While attempting the exam, take heed of the clock ticking, so that you manage the Workday Prism Analytics Questions in a time-efficient way. Even if you are completely sure of the correct answer to a question, first eliminate the incorrect ones, so that you may prevent blunders due to human error.

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