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## SAP C\_HRHPC\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>Point-to-Point Integration (Employee Central, Employee Central Configuration)</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q26-Q31):

### NEW QUESTION # 26

Which dates are used for the retroactive accounting limit? Note: There are 3 correct answers to this question.

- A. Payroll status data
- B. Employee transfer date (FTSD)
- C. Employee hiring date
- D. End of probation date
- E. Payroll alert detailed information

**Answer: A,B,C**

### NEW QUESTION # 27

Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Payout amount
- B. Payroll Type
- C. Tax days
- D. Pay date
- E. Gross amount

**Answer: A,D,E**

#### **NEW QUESTION # 28**

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Pre-configured KPIs based on Master Data and Payroll results
- B. Pre-configured Analytics for Master Data and Payroll Results Checks
- C. Default logic implementation for Validation Rule types, KPI types, Analytics Designer Types
- D. Pre-configured Validation Rules for Master Data and Payroll Results Checks
- E. Pre-configured Policies for Master Data and Payroll Results Checks

**Answer: C,D,E**

#### **NEW QUESTION # 29**

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Garnishment
- B. Company code
- C. Tax
- D. Address

**Answer: B,D**

#### **NEW QUESTION # 30**

When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC\_REGENERATE\_REPORTS
- B. PYC\_GENERATE\_PROVIDER
- C. PYC\_RESET\_PROC\_INST
- D. PYC\_SUPPORT\_CONS\_CHECK\_INST

**Answer: C**

#### **NEW QUESTION # 31**

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