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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q30-Q35):

### NEW QUESTION # 30

How do you enable the Cost Center field in Job Information to be a People Pool category in Manage Permission Groups?

- A. Go to <custom-filters> then add cost-center
- B. Go to <hris-field id="cost-center"> then add filter="true"
- C. Go to <hris-element="jobinfo"> then add dg-filter="true"
- D. Go to <dg-filters> then add cost-center

Answer: D

### NEW QUESTION # 31

Which permission controls a user's access to the Edit button in the history of Job Information?

- A. Job Information Actions > View History
- **B. Job Information Actions > Correct**
- C. Edit Link > Edit/Insert
- D. Job Information Actions > Edit/Insert

**Answer: B**

#### NEW QUESTION # 32

Which optional features CANNOT be combined in a workflow?

- **A. Auto-approval and Escalation**
- B. Delegation and Escalation
- C. Remind in days and Auto-approval
- D. Delegation and Remind in Days

**Answer: A**

#### NEW QUESTION # 33

When the manager updates the location of an employee, the HR admin must be the approver. Note that the HR admin, manager, and H R Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A. ☐
- B. ☐
- **C. ☒**
- D. ☐

**Answer: C**

#### NEW QUESTION # 34

In which order must you assign the rules?

- A. ERD1, ERD2, ERD3, WFD, ERRD-Catch
- B. WFD, ERD1, ERD2, ERD3, ERRD-Catch
- C. ERD-Catch, ERD1, ERD2, ERD3, WFD
- **D. ERD1, ERD2, ERD3, ERD-Catch, WFD**

**Answer: D**

#### NEW QUESTION # 35

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