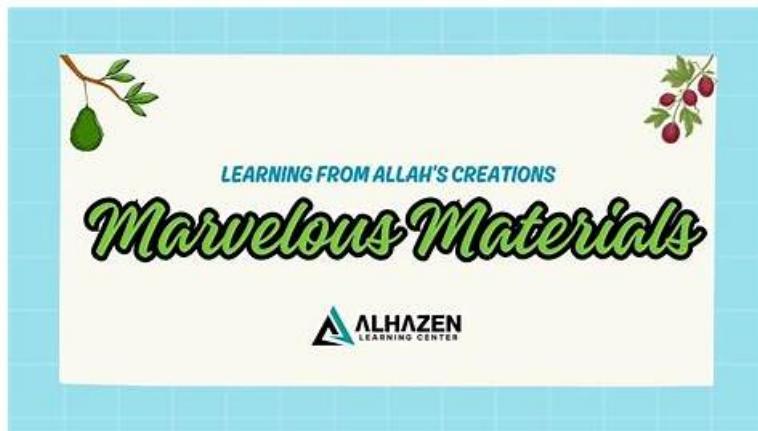


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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q30-Q35):

NEW QUESTION # 30

How do you enable the Cost Center field in Job Information to be a People Pool category in Manage Permission Groups?

- A. Go to <custom-filters> then add cost-center
- B. Go to <hris-field id="cost-center"> then add filter="true"
- C. Go to <hris-element="jobinfo"> then add dg-filter="true"
- D. Go to <dg-filters> then add cost-center

Answer: D

NEW QUESTION # 31

Which permission controls a user's access to the Edit button in the history of Job Information?

- A. Job Information Actions > View History
- **B. Job Information Actions > Correct**
- C. Edit Link > Edit/Insert
- D. Job Information Actions > Edit/Insert

Answer: B

NEW QUESTION # 32

Which optional features CANNOT be combined in a workflow?

- **A. Auto-approval and Escalation**
- B. Delegation and Escalation
- C. Remind in days and Auto-approval
- D. Delegation and Remind in Days

Answer: A

NEW QUESTION # 33

When the manager updates the location of an employee, the HR admin must be the approver. Note that the HR admin, manager, and HR Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A.
- B.
- **C.**
- D.

Answer: C

NEW QUESTION # 34

In which order must you assign the rules?

- A. ERD1, ERD2, ERD3, WFD, ERRD-Catch
- B. WFD, ERD1, ERD2, ERD3, ERRD-Catch
- C. ERD-Catch, ERD1, ERD2, ERD3, WFD
- **D. ERD1, ERD2, ERD3, ERD-Catch, WFD**

Answer: D

NEW QUESTION # 35

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