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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 2	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 3	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 4	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

Topic 5	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 7	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 8	• Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 9	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q58-Q63):

NEW QUESTION # 58

What type of RFC destination do you configure for the IDoc communication between SAP ERP and SAP Integration Suite?

- A. Connection type 3
- B. Connection type E
- **C. Connection type G**
- D. Connection type H

Answer: C

Explanation:

Connection Type G is used for HTTP destinations pointing to external services like SAP Integration Suite.

This type ensures communication over web protocols, which is necessary for CPI integrations.

Reference: SAP ERP RFC Configuration Guide - CPI/HTTP Destinations

NEW QUESTION # 59

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- **B. SAP Business Accelerator Hub**
- C. SAP Integration Suite

Answer: B

NEW QUESTION # 60

Your customer uses the SAP SuccessFactors to SAP ERP UI integration in the Side-by-Side deployment model. Which of the following is a valid use case in SAP SuccessFactors?

- A. The manager triggers a change to working time for an employee in SAP ERP.
- **B. The employee checks the pay statement created in SAP ERP.**
- C. The HR administrator enters additional data that is needed for SAP ERP.
- D. The HR business partner views open positions in SAP ERP.

Answer: B

Explanation:

In Side-by-Side UI integration, employees can access SAP ERP-generated documents like payslips directly from EC, using embedded links or mashups. This is a common and validated use case.

Reference: Side-by-Side Deployment Use Case Scenarios - UI Integration

NEW QUESTION # 61

Which actions can you perform using the OData API?

Note: There are 2 correct answers to this question.

- **A. Navigate between the entities of the request.**
- B. Build user interfaces using role-based permissions and concurrent user access.
- C. Replicate employees with the field-level delta.
- **D. Write data for objects built with the Metadata Framework.**

Answer: A,D

NEW QUESTION # 62

To which value do you have to set the maximum password day to keep the API user from expiring?

- **A. -1 day**
- B. 1 day
- C. 0 days
- D. -365 days

Answer: A

NEW QUESTION # 63

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