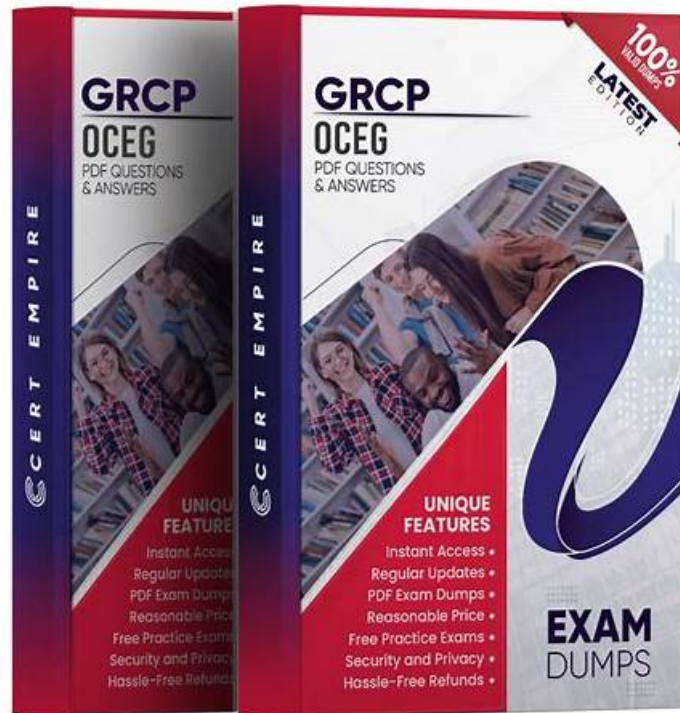


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OCEG GRC Professional Certification Exam Sample Questions (Q52-Q57):

NEW QUESTION # 52

Why is it important to provide a helpline for the workforce and other stakeholders?

- A. To evaluate the effectiveness of the education program
- B. To develop new content for the education program based on questions asked
- C. To allow them to seek guidance about future conduct, ask general questions, and have the option for anonymity

- D. To define the learning objectives for the workforce

Answer: C

NEW QUESTION # 53

How can the Code of Conduct serve as a guidepost for organizations of all sizes and in all industries?

- A. It is a legally mandated document that must be established and followed by all organizations.
- B. It is only applicable to large organizations in specific industries.
- **C. It sets out the principles, values, standards, or rules of behavior that guide the organization's decisions, procedures, and systems, serving as an effective guidepost.**
- D. It is a starting point for policies and procedures in large organizations or those in highly regulated industries, while in small organizations that are less regulated it is the only guidance needed.

Answer: C

Explanation:

A Code of Conduct is a foundational document that articulates the principles, values, standards, and rules that guide an organization's behavior and decision-making processes.

* Role of the Code of Conduct:

- * Serves as a reference point for all employees and stakeholders.
- * Promotes a consistent ethical culture and compliance with organizational values.

* Applicability:

- * Effective across all industries and organization sizes as a baseline for ethical behavior and operational standards.

* Why Other Options Are Incorrect:

- * A: The Code of Conduct is relevant for all organizations, not just large ones.
- * B: While important, it is not legally mandated for all organizations.
- * D: It is applicable to organizations of all sizes and industries, not limited to specific cases.

References:

- * OCEG GRC Capability Model: Emphasizes the Code of Conduct as a guide for decisions and behavior.
- * ISO 37001 (Anti-Bribery Management Systems): Discusses Codes of Conduct in fostering ethical standards.

NEW QUESTION # 54

What are leading indicators and lagging indicators?

- **A. Leading indicators provide information about future events or conditions, while lagging indicators provide information about past events or conditions.**
- B. Leading indicators are qualitative measures, while lagging indicators are quantitative measures.
- C. Leading indicators are financial metrics, while lagging indicators are non-financial metrics.
- D. Leading indicators are types of input from leaders in each unit of the organization, while lagging indicators are views provided by departing employees during exit interviews.

Answer: A

Explanation:

Leading indicators and lagging indicators are performance measurement tools used to assess organizational progress and outcomes.

* Leading Indicators:

- * Provide information about future events or conditions.
- * Help predict trends and allow proactive adjustments.
- * Example: Employee training completion rates predicting future performance improvements.

* Lagging Indicators:

- * Reflect past events or conditions.
- * Measure results and outcomes after processes are completed.
- * Example: Customer satisfaction scores based on previous interactions.

* Why Other Options Are Incorrect:

- * A: Not related to leadership input or exit interviews.
- * B: Leading and lagging indicators can encompass both financial and non-financial metrics.
- * C: Both types of indicators may include quantitative and qualitative measures.

References:

- * Balanced Scorecard Framework: Highlights the use of leading and lagging indicators in performance measurement.
- * OCEG GRC Capability Model: Discusses indicators for tracking progress.

NEW QUESTION # 55

How can organizations encourage the occurrence of positive events while preventing negative ones?

- A. Through using financial actions and controls
- **B. Through implementing proactive actions and controls**
- C. Through employee training and follow-up
- D. Through relying on responsive actions and controls

Answer: B

NEW QUESTION # 56

What is the primary focus of management actions and controls in the IACM?

- **A. To directly address opportunities, obstacles, and obligations.**
- B. To ensure strict adherence to external regulations and internal policies.
- C. To minimize costs and maximize profits.
- D. To oversee employees and meet target objectives for the unit being managed.

Answer: A

Explanation:

The primary focus of management actions and controls in the Integrated Actions and Controls Model (IACM) is to directly address opportunities, obstacles, and obligations to support the achievement of objectives.

* Addressing Opportunities, Obstacles, and Obligations:

* Opportunities: Enable the organization to capitalize on favorable conditions.

* Obstacles: Mitigate risks or barriers to achieving objectives.

* Obligations: Ensure compliance with legal, regulatory, and ethical requirements.

* Why Other Options Are Incorrect:

* A: While overseeing employees is part of management, the broader focus is addressing strategic priorities.

* C: Cost minimization and profit maximization are financial goals, not the primary focus of IACM management actions.

* D: Adherence to regulations is important but falls under compliance-specific actions and controls.

References:

* OCEG GRC Capability Model: Highlights the role of management in addressing strategic priorities.

* ISO 31000 (Risk Management): Discusses addressing opportunities and obstacles within risk management processes.

NEW QUESTION # 57

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