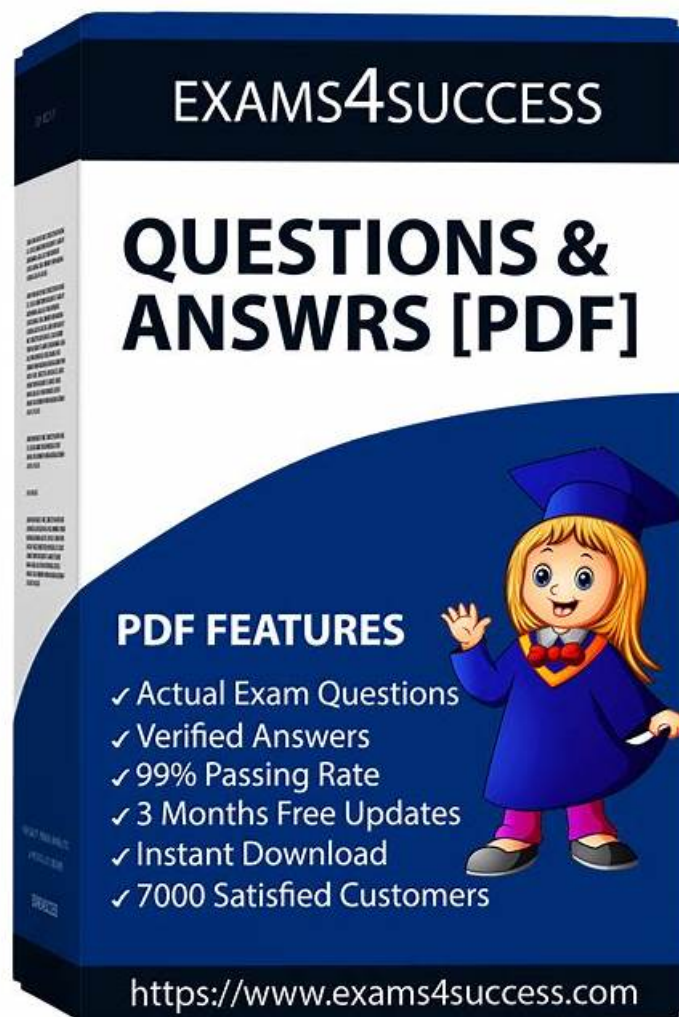


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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

Topic 2	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 4	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 5	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q116-Q121):

NEW QUESTION # 116

Which are output options of the Report Distributor?

There are 3 correct answers to this question.

- A. E-mail
- B. Run offline
- C. DFTP
- D. Publish to Web
- E. Text

Answer: A,B,C

NEW QUESTION # 117

Which action / functional permission controls the ability to perform report transfers? Please choose the correct answer.

- A. Detailed Reporting
- B. Report Distributor
- C. Report Transfer
- D. Report - Canvas Designer Admin

Answer: C

NEW QUESTION # 118

Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach?

Please choose the correct answer.

- A. Use a combination of logic and code mapping to display null values as Unallocated
- B. Logic is not required, null values are automatically reported as Unallocated
- **C. Use a combination of logic and code mapping to display null values as NOT Reported**
- D. Create a Level 1 node that groups data into two categories US and non-US

Answer: C

NEW QUESTION # 119

What type of measure is NOT available from the standard measures pages?

Please choose the correct answer.

- **A. Restricted input measure**
- B. Result measure
- C. Derived measure
- D. Base input measure

Answer: A

NEW QUESTION # 120

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- **A. Select a start page**
- **B. Measure classifications**
- **C. Reporting positions**
- D. Measure restrictions
- E. Dimension restrictions

Answer: A,B,C

NEW QUESTION # 121

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