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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q63-Q68):

NEW QUESTION # 63

Which rule scenario for Employee Central Business Rules will you use to propagate the Job Information record from Job Classification?

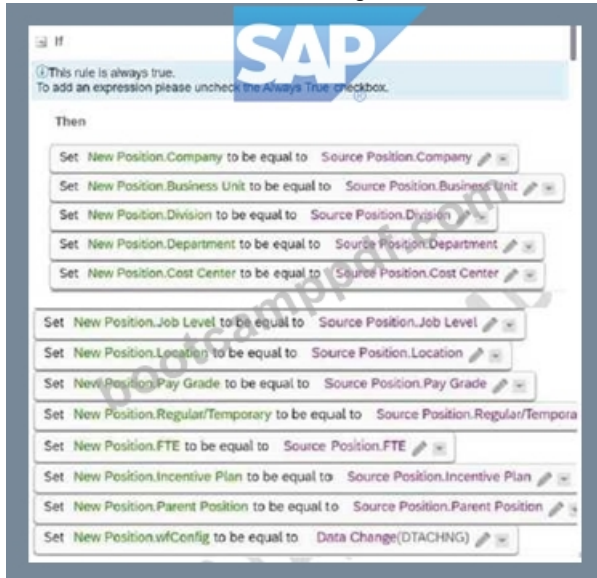
- A. Trigger onView Rules for HRRIS Elements
- B. Validate HRIS Elements
- C. Trigger onChange Rules for HRIS Elements

- D. Trigger Cross-Entity Rules

Answer: C

NEW QUESTION # 64

Based on the screenshot below, can you identify any errors on the definition of the business rule to Default Position Attributes? Note: There are 2 correct answers to this question.



- A. The workflow configuration should NOT be included in the business rule.
- B. The FTE field should be derived from the business rule to Calculate FTE based on Standard Hours.
- C. The Company field should NOT be included in the business rule.
- D. The Parent Position field should NOT be included in the business rule.

Answer: B,D

NEW QUESTION # 65

Which action will trigger a system validation for an in-progress workflow?

- A. Adding a new employee
- B. Terminating an employee
- C. Updating Job Information with the same effective date
- D. Rehiring an inactive employee

Answer: C

NEW QUESTION # 66

What does it mean when a position is subjected to capacity control?

- A. The standard hours are checked to prevent the position from being understaffed.
- B. The standard hours are checked to prevent the position from being overstaffed.
- C. The target FTE is checked too prevent the position from being overstaffed.
- D. The target FTE is checked too prevent the position from being understaffed.

Answer: C

NEW QUESTION # 67

What is generic object for Translation used for in SAP SuccessFactors Employee Central??

- A. To translate XML and MDF FO field labels
- B. To translate XML FO field labels
- C. To translate any generic object field labels in the instance
- **D. To translate MDF FO field labels**

Answer: D

NEW QUESTION # 68

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