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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q17-Q22):

NEW QUESTION # 17

What is one of the many traits effective leaders should have?

- A. a perfectionist nature that ensures they will not make mistakes
- B. the motivation to carry the workload alone in order to achieve a goal
- C. the ability to make decisions without listening to the opinions of others
- D. the ability to communicate the goals of a project

Answer: D

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 18

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 62.5 feet per hour
- B. 150 feet per hour
- C. 130 feet per hour
- D. 31.25 feet per hour

Answer: A

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 19

Which style of leadership is more likely to be effective in dealing with a craft professional's negative attitude?

- A. directing
- B. buddy
- C. dictator
- D. controlling

Answer: A

Explanation:

When dealing with a negative attitude, a directing (C) leadership style, which involves clear expectations, specific instructions, and close supervision, can be effective in redirecting the individual's focus and behavior towards productive tasks. A "buddy" approach (A) might not address the negativity effectively. A "dictator" style (B) can create resentment. While "controlling" (D) might seem similar to directing, it often implies a lack of trust and can be demotivating in the long run. The directing style aims to guide and set clear boundaries. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.3.3 Understanding Leadership Styles)

NEW QUESTION # 20

When delegating, the crew leader should make sure the crew member understands what to do and

- A. has read the OSHA regulations.
- B. who should be blamed if there is a problem.
- C. the degree of risk involved.
- D. their level of responsibility.

Answer: D

Explanation:

Effective delegation involves clearly communicating the task and ensuring the crew member understands not only what to do but also their level of responsibility (A) for completing the task. While understanding risks (B) and following safety regulations (C) are important, and accountability is necessary, the immediate need in delegation is to define the scope of their responsibility. Focusing on blame (D) is counterproductive to effective teamwork. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.3.2 Principles of Effective Delegation)

NEW QUESTION # 21

Which of the following is the most serious issue an employee could face in terms of career growth?

- A. not receiving an annual bonus
- B. not being granted a compensatory day off
- C. not being selected for Employee of the Month
- **D. not being given any opportunity for advancement**

Answer: D

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

NEW QUESTION # 22

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