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According to our investigation, the test syllabus of the C_HRHPC_2505 exam is changing every year. Some new knowledge will be added into the annual real exam. Some old knowledge will be deleted. So you must have a clear understanding of the test syllabus of the C_HRHPC_2505 study engine. Now, you can directly refer to our C_HRHPC_2505 study materials. Because we have been in the field for over ten years and we are professional in this career. We can always offer the most updated information to our loyal customers.

SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 2	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 3	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 6	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 7	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q17-Q22):

NEW QUESTION # 17

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Transaction PYC_ADMIN_TRANSACTION
- B. Transaction PYC_STEP_GES
- C. Payroll Admin page in the Payroll Control Center
- D. Process Manager page in the Payroll Control Center

Answer: A

NEW QUESTION # 18

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. A change log for data replication
- B. An employee data replication confirmation
- C. An employee data replication notification
- D. A data replication proxy object

Answer: D

NEW QUESTION # 19

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To load historical payroll results into the declustered tables
- B. To validate and correct current payroll results the declustered tables
- C. To load historical payroll results into the cluster tables
- D. To generate provider sources and activate them in the PCC

Answer: A

NEW QUESTION # 20

Which authorization objects should you assign to the role of Process Creator (in Process Configuration)?

Note: There are 2 correct answers to this question.

- A. P_PYC_PYP
- B. P_PYD_IAUT
- C. P_PYC_POL
- D. P_PYD_UV

Answer: A,C

NEW QUESTION # 21

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Trigger Data Replication Proxy Creation Job
- B. Data Replication Configuration
- C. Payroll Data Maintenance Task
- D. Payroll System Assignment

Answer: C

NEW QUESTION # 22

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