

SAP C-P2W12-2311 PDF Format

Exam Code: C_P2W12_2311
Total No. of Questions: 80
Passing Percentage: 65
Exam Duration: 180 mins

Configuration of Time Recording

Question 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.

Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer D

Configuration of Time Recording

Question 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer D

Configuration of Time Recording

Question 3

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.



- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer A B

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SAP C-P2W12-2311 Exam Syllabus Topics:

Section	Weight	Objectives
Payroll	11% - 20%	- Payroll processing • 1. Payroll control record • 2. Payroll schema and rules • 3. Payroll execution and results
Benefits and Compensation	10% or less	- Compensation and benefits administration • 1. Basic compensation management • 2. Benefits overview

Personnel Administration	11% - 20%	- Personnel actions 1. Organizational assignment 2. Personnel structure and enterprise structure 3. Employee master data maintenance
Integration and Authorizations	10% or less	- System integration and security 1. Integration points within SAP HCM 2. Structural authorizations 3. Authorization concepts
Time Management	11% - 20%	- Time recording and administration 1. Work schedules 2. Time evaluation basics 3. Absences and attendances
Reporting and Analytics	10% or less	- HCM reporting 1. Standard reports 2. Logical databases 3. Ad Hoc Query
Organizational Management	11% - 20%	- Organizational structures 1. Integration with Personnel Administration 2. Objects and relationships 3. Evaluation paths

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q70-Q75):

NEW QUESTION # 70

A customer continues to pay some employees for a period of time after they are terminated. These employees should also be processed in retro calculation runs.

What do you recommend?

- A. Terminate the employee with the future date up to which you want to continue regular processing and use the payroll driver to force any retro runs.
- B. Terminate the employee with the future date up to which you want to continue payroll processing so they are included in regular and retro runs.
- C. Terminate the employee and enter the date up to which you want to continue processing payroll in the Run Payroll up to field on IT0003.
- D. Terminate the employee and enter the date up to which you want to continue processing payroll in the Accounted to field on IT0003.

Answer: C

NEW QUESTION # 71

You have two time administrators. Both use the Time Manager's Workplace. One maintains time entries and runs time evaluation while the other should only maintain time entries.

How can you ensure that each time administrator only has access to the functions they require?

Note: There are 2 correct answers to this question.

- A. Create different profiles for each time entry requirement in Customizing.
- B. Assign different profiles in feature PINCH.
- C. Assign administrators to different administrator groups in table T526.
- D. Assign the correct profile to each administrator in their user parameters using transaction SU3 - Maintain User Profile.

Answer: A,B

NEW QUESTION # 72

Which tasks can be accomplished with the ABAP List Viewer?

Note: There are 2 correct answers to this question.

- A. Create/delete cluster data
- B. Create/delete master data
- C. Format totals
- D. Filter for data

Answer: C,D

NEW QUESTION # 73

What is the purpose of assigning module TARIF to a wage type on table T511 (Wage Type Characteristics)?

- A. To default wage type amounts
- B. To default pay grades and levels
- C. To value the annual salary
- D. To default wage types

Answer: A

NEW QUESTION # 74

A customer asks you to configure an average calculation rule for hourly workers. The rule should determine an average daily overtime rate derived from all overtime earned during the previous three months. Any retroactive changes in pay should be included. What do you have to include in the configuration of the rule?

Note: There are 3 correct answers to this question.

- A. Time wage type selection rule
- B. Cumulation rule
- C. Final processing rule
- D. Processing class 01 rule
- E. Adjustment rule

Answer: B,E

NEW QUESTION # 75

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