

試験の準備方法-実用的な 1z0-1046-25合格記試験-100% 合格率の 1z0-1046-25模擬モード



BONUS!!! Japancert 1z0-1046-25ダンプの一部を無料でダウンロード: https://drive.google.com/open?id=1p3aUubdIKA_7Mbx4IYs8EbwnDaNgh2V

恐いOracleの1z0-1046-25試験をどうやって合格することを心配していますか。心配することはないよ、JapancertのOracleの1z0-1046-25試験トレーニング資料がありますから。この資料を手に入れたら、全てのIT認証試験がたやすくなります。JapancertのOracleの1z0-1046-25試験トレーニング資料はOracleの1z0-1046-25認定試験のリーダーです。

あなたはもうOracle 1z0-1046-25資格認定試験を申し込んでいましたか。いまのあなたは山となる1z0-1046-25復習教材と練習問題に面して頭が痛いと感じますか。Japancertは絶対にあなたに信頼できるウェブサイトなので、あなたの問題を解決するJapancertをお勧めいたします。役立つかどうかの資料にあまり多い時間をかけるより、早くJapancertのサービスを体験してください。躊躇わなく、行動しましょう。

>> 1z0-1046-25合格記 <<

1z0-1046-25模擬モード、1z0-1046-25 PDF問題サンプル

1z0-1046-25試験の質問は、当社の製品を使用して試験を準備し、夢の証明書を取得できると信じています。より良い求人を希望する場合は、適切なプロ品質を備えなければならないことを私たちは皆知っています。私たちの1z0-1046-25学習教材はあなたのそばにいて気配りのあるサービスを提供する用意があります、そして私たちの1z0-1046-25学習教材はすべてのお客様に心からお勧めします。想像できる。1z0-1046-25トレーニングガイドには多くの利点があります。

Oracle Global Human Resources Cloud 2025 Implementation Professional 認定 1z0-1046-25 試験問題 (Q48-Q53):

質問 # 48

The line manager of an employee is also the HR manager for that employee. The Promotion approval rules state that a transaction should be approved by the line manager followed by HR. If this employee receives a promotion, the approval will go to the manager twice. The customer requires that when approvers repeat in the routing chain, only one approval notification should be triggered to such approvers. What step in Business Process Management (BPM) Worklist should you perform to meet this requirement?

- A. Change the value of Complete Task Immediately When Participant Chooses to Approve.
- B. Deselect Allow Participants To Edit Future Participants.
- C. Select Allow All Participants To Route Task To Other Participants.

- **D. Change the Task Aggregation configuration to Once Per Task.**
- E. Select Allow Participants To Edit Future Participants.

正解: D

解説:

In Oracle Global Human Resources Cloud, BPM Worklist manages approval workflows. When an approver (e.g., the same manager as both line and HR) appears multiple times, duplicate notifications can occur unless aggregation is configured.

Option A: Routing to other participants doesn't address duplicate notifications for the same approver.

Option B: Correct. Setting Task Aggregation to "Once Per Task" in BPM ensures that if the same approver appears multiple times in the chain, they receive only one notification to approve the task once, fulfilling the requirement.

Option C: Immediate completion affects task closure timing, not notification frequency.

Option D: Editing future participants doesn't control notification aggregation.

Option E: Allowing edits to future participants is unrelated to duplicate notifications.

The correct answer is B, as per "Using Global Human Resources" on BPM approval configuration.

References: Oracle Global Human Resources Cloud - Using Global Human Resources, Chapter 3: Approvals and Notifications.

質問 # 49

You are required to set geography validation for country-specific address style. You have configured the application correctly, but users are still entering addresses in the wrong address format. What can be done to change this?

- A. Create a new geography validation.
- **B. Set the geography validation level to Error instead of No Validation.**
- C. Educate users to use the country-specific address format only.
- D. Effective End Date for geography validation is end of time.

正解: B

解説:

Full Detailed in Depth Explanation:

Geography validation in Oracle HCM Cloud ensures addresses conform to country-specific formats (e.g., postal code rules). If users are entering incorrect formats despite correct configuration, the validation enforcement level needs adjustment.

Option A ("Set the geography validation level to Error instead of No Validation") is correct. Oracle allows configuration of geography validation levels in the "Manage Geographies" task: No Validation (no checks), Warning (alerts but allows saving), and Error (prevents saving invalid formats). If set to No Validation or Warning, users can bypass the country-specific format. Changing it to Error enforces compliance by rejecting incorrect entries, as detailed in the "Implementing Global Human Resources" guide.

Option B ("Educate users to use the country-specific address format only") is a workaround, not a system solution, and does not enforce compliance.

Option C ("Effective End Date for geography validation is end of time") is irrelevant, as end-dating applies to data validity, not validation enforcement.

Option D ("Create a new geography validation") is unnecessary if the existing configuration is correct; the issue lies in the enforcement level.

References:

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Chapter on Geographies, section on validation levels.

"Oracle Human Resources Cloud: Using Global Human Resources" - Address setup and validation.

質問 # 50

Grade structures (grades, grade rates, and grade ladder) were configured for your customer and the required employee assignment data was migrated to the system. However, there was a change in requirement and the customer decided to delete some grades because they were no longer used. When you try to delete one such grade from the system, the system throws an error. Identify three possible reasons for the system error.

(Choose three.)

- **A. The grade has grade rates defined.**
- B. A grade cannot be deleted and can only be end-dated.
- **C. The grade is linked to a grade ladder.**
- D. A grade cannot be deleted and can only be made inactive by changing the status to "Inactive".
- **E. There are assignment records of one or more employees associated with this grade.**

正解: A、C、E

解説:

Full Detailed in Depth Explanation:

In Oracle HCM Cloud, grades are part of the compensation and job structure. Deleting a grade is restricted if it's referenced elsewhere in the system.

Option A ("There are assignment records of one or more employees associated with this grade"): True. If an employee's assignment references the grade, deletion is blocked to maintain data integrity, per the "Implementing Global Human Resources" guide.

Option B ("The grade has grade rates defined"): True. Grade rates (e.g., salary ranges) linked to the grade prevent deletion until removed.

Option C ("The grade is linked to a grade ladder"): True. Grades in a grade ladder (progression structure) cannot be deleted until unlinked.

Option D ("A grade cannot be deleted and can only be made inactive by changing the status to 'Inactive'"): False. Grades can be deleted if no dependencies exist; inactivation is an alternative, not a requirement.

Option E ("A grade cannot be deleted and can only be end-dated"): False. End-dating is an option, but deletion is possible if constraints are cleared.

References:

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Grade management and dependencies.

"Oracle Human Resources Cloud: Using Workforce Structures" - Grade deletion rules.

質問 # 51

Select three correct Workforce Structure definitions.

- A. Department
- B. Country
- C. Location
- D. Facility
- E. Geography
- F. Division

正解: A、C、F

解説:

Workforce Structures in Oracle Global Human Resources Cloud define organizational and operational entities.

Option A: Facility is not a standard workforce structure; it might be a custom term.

Option B: Geography is part of the geography hierarchy, not a workforce structure.

Option C: Correct. Division is a workforce structure for grouping operations (e.g., Line of Business).

Option D: Correct. Department is a workforce structure for organizational units.

Option E: Country is a geography element, not a workforce structure.

Option F: Correct. Location is a workforce structure defining physical work sites.

The correct answers are C, D, and F, per "Implementing Global Human Resources" on workforce structures.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 2:

Enterprise Structures.

質問 # 52

As part of a client's configuration requirements, they have indicated that they want to create divisions by Line of Business within HCM Cloud. After creating them, in which two ways can you associate workers with a specific division?

- A. You have configured an Organization Tree, listing the hierarchy of your Legal Entities, Divisions, Business Units, and Departments. You associate a worker with a department that falls within a division to associate the worker with that division.
- B. You configure and deploy an assignment descriptive flexfield that has a table value set that references the Division object. When you complete a worker's assignment, you select the appropriate division through that flexfield segment.
- C. Division is a delivered field on a position. If you are using Positions, when you associate a worker with a position, they will be associated with the division tied to that position.
- D. Division is a delivered field on the worker assignment, so when a worker is hired, the correct division would be selected by the user entering the information.

正解: A、B

解説:

In Oracle Global Human Resources Cloud, divisions are part of the workforce structure and can be associated with workers indirectly through other structures like positions, departments, or flexfields.

Option A: Incorrect. Division is not a delivered field on the position object; it's a separate workforce structure. While positions can link to departments or business units, they do not inherently carry a division field.

Option B: Correct. By configuring an Organization Tree (via Manage Organization Trees), you can define a hierarchy where departments roll up to divisions. Associating a worker with a department in this hierarchy links them to the corresponding division indirectly.

Option C: Incorrect. Division is not a standard delivered field on the worker assignment; it must be configured via flexfields or derived through hierarchy.

Option D: Correct. You can extend the assignment record using a descriptive flexfield (DFF), defining a segment with a table value set linked to the Division object. During assignment creation, selecting a division in this segment associates the worker with it. The correct answers are Band D, as supported by "Implementing Global Human Resources" under Workforce Structures and Flexfields.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 2: Enterprise Structures, Chapter 8: Flexfields.

質問 # 53

.....

IT認定試験は現在の社会で、特にIT業界で最も人気のある試験だと考えられています。IT認定試験の認証資格は国際社会で広く認可されています。昇進したく、昇給したく、あるいは単に自分の仕事スキルを向上させたいなら、IT認定試験を受験して資格を取得するのはあなたの最もよい選択です。どうですか。あなたもきっとそう思うでしょう。ですから、躊躇しないではやく試験を申し込みましょう。Oracleの1z0-1046-25認定試験は最近最も人気のある試験ですから、受験したいのですか。試験に準備する方法がわからない場合、Japancertは教えてあげます。Japancertで、あなたは試験に関するすべての優れた参考書を見つけることができます。

1z0-1046-25模擬モード: <https://www.japancert.com/1z0-1046-25.html>

我々の1z0-1046-25テスト問題集で試験にパスするのは簡単なことです、Oracle 1z0-1046-25合格記 もし資格認定試験に気楽に合格させるツールがあると聞いたら、あなたは信じるか信じないか、1z0-1046-25試験問題は、タイミング機能と試験を刺激する機能を高めます、1z0-1046-25試験資料の3つのバージョンの違いがわからない場合は、弊社にご連絡いただきます、1z0-1046-25学習教材の試用版を無料でダウンロードできます、Oracle 1z0-1046-25合格記 それも我々が全てのお客様に対する約束です、JapancertのOracleの1z0-1046-25試験トレーニング資料は豊富な経験を持っている専門家が長年の研究を通じて開発されたものです、あなたは1z0-1046-25 模擬モード - Oracle Global Human Resources Cloud 2025 Implementation Professional試験の学習教材を更新するために余分な費用を使う必要はありません。

しかし、かう云つたからと云つて、決して先生が無聊ぶれうに苦しんでると云ふ訳ではない、君もそう思わない、我々の1z0-1046-25テスト問題集で試験にパスするのは簡単なことです、もし資格認定試験に気楽に合格させるツールがあると聞いたら、あなたは信じるか信じないか？

Oracle 1z0-1046-25試験の準備方法 | 最高の1z0-1046-25合格記試験 | 効率的なOracle Global Human Resources Cloud 2025 Implementation Professional模擬モード

1z0-1046-25試験問題は、タイミング機能と試験を刺激する機能を高めます、1z0-1046-25試験資料の3つのバージョンの違いがわからない場合は、弊社にご連絡いただきます、1z0-1046-25学習教材の試用版を無料でダウンロードできます。

- 信頼できる1z0-1046-25合格記 - 完璧なOracle 認定トレーニング - 一番いいOracle Oracle Global Human Resources Cloud 2025 Implementation Professional □ サイト ➡ www.topexam.jp □ で ⇒ 1z0-1046-25 ⇐ 問題集をダウンロード 1z0-1046-25日本語試験情報
- ユニークな1z0-1046-25合格記 - 合格スミーズ1z0-1046-25模擬モード | 真実的な1z0-1046-25 PDF問題サンプル □ URL 「 www.goshiken.com 」 をコピーして開き、▶ 1z0-1046-25 ◀ を検索して無料でダウンロードしてください 1z0-1046-25最新関連参考書
- 1z0-1046-25復習テキスト □ 1z0-1046-25復習解答例 □ 1z0-1046-25復習解答例 □ 《 www.shikenpass.com 》 で▶ 1z0-1046-25 ◀ を検索し、無料でダウンロードしてください 1z0-1046-25英語版
- 1z0-1046-25問題と解答 □ 1z0-1046-25日本語pdf問題 □ 1z0-1046-25無料試験 □ 【 www.goshiken.com 】

- ユニークな1z0-1046-25合格記 - 合格スミーズ1z0-1046-25模擬モード | 現実的な1z0-1046-25 PDF問題サンプル □ ➡ www.it-passports.com □ サイトにて最新（1z0-1046-25）問題集をダウンロード1z0-1046-25合格率体験記
- 1z0-1046-25試験内容 □ 1z0-1046-25合格率書籍 □ 1z0-1046-25資格認定 □ 時間限定無料で使える☀
1z0-1046-25 ☀□の試験問題は▷ www.goshiken.com ◁サイトで検索1z0-1046-25合格率
- 1z0-1046-25試験の準備方法 | 検証する1z0-1046-25合格記試験 | 完璧なOracle Global Human Resources Cloud 2025 Implementation Professional模擬モード □ 《www.passtest.jp》サイトにて最新{1z0-1046-25}問題集をダウンロード1z0-1046-25日本語試験情報
- 試験の準備方法-有難い1z0-1046-25合格記試験-完璧な1z0-1046-25模擬モード □ □ www.goshiken.com □ サイトで「1z0-1046-25」の最新問題が使える1z0-1046-25復習攻略問題
- 1z0-1046-25無料試験 □ 1z0-1046-25英語版 □ 1z0-1046-25復習テキスト □ ➤ www.passtest.jp □ で➤ 1z0-1046-25 □ を検索して、無料で簡単にダウンロードできます1z0-1046-25勉強の資料
- 1z0-1046-25日本語試験情報 □ 1z0-1046-25問題と解答 □ 1z0-1046-25合格率体験記 □ 《www.goshiken.com》を開き、▶ 1z0-1046-25 ◀を入力して、無料でダウンロードしてください1z0-1046-25問題と解答
- 1z0-1046-25勉強ガイド □ 1z0-1046-25合格率書籍 □ 1z0-1046-25復習攻略問題 □ ➡ www.xhs1991.com □ □ □ は、□ 1z0-1046-25 □ を無料でダウンロードするのに最適なサイトです1z0-1046-25合格率書籍
- www.stes.tyc.edu.tw, www.wcs.edu.eu, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, portal.mathtutorofflorida.com, www.stes.tyc.edu.tw, sprachenschmiede.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, shortcourses.russellcollege.edu.au, Disposable vapes

P.S. JapancertがGoogle Driveで共有している無料かつ新しい1x0-1046-25ダンプ: https://drive.google.com/open?id=1p3aUubdIKA_7Mbx4fYs8EbwnDaNgjh2V