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SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 2	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 3	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 4	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

Topic 5	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.

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The SAP C_THR84_2505 desktop practice exam software is customizable and suits the learning needs of candidates. A free demo of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) desktop software is available for sampling purposes. You can change SAP C_THR84_2505 Practice Exam's conditions such as duration and the number of questions. This simulator creates a SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) real exam environment that helps you to get familiar with the original test.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q74-Q79):

NEW QUESTION # 74
You would like to add a Skills Cloud component in Career Site Builder, so that job skills are displayed in the form of a word cloud In which of the following pages can you configure the skills cloud component?

- A. Job Page
- B. Landing Page
- C. Home Page
- D. Category Page

Answer: A

NEW QUESTION # 75
After enabling the Unified Data Model, why do fields need to be mapped in Setup Recruiting Marketing Job Field Mapping? Note: There are 3 correct answers to this question.

- A. To ensure that no more than five custom fields are required for Recruiting Marketing
- B. To support the use of job requisition fields in Career Site Builder
- C. To support job posting to career sites built with Career Site Builder
- D. To provide fields that online sources require for XML feeds
- E. To provide fields for filtering reports in Advanced Analytics

Answer: B,C,E

NEW QUESTION # 76
Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note:
There are 2 correct answers to this question.

- A. Check that each user has a unique email address.
- B. Check the Export Jobs to CSV log from Command Center.
- C. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- D. Check the Export Automated Process Logs from Command Center.

Answer: A,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Recruiter Sync syncs users from Recruiting Management to Career Site Builder (CSB) for admin roles. If users don't appear under CSB > Users > Roles > Admin Users, troubleshooting is essential:

* Option A (Check the Export Automated Process Logs from Command Center): Correct. Logs identify sync errors or failures affecting user imports.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "To troubleshoot issues with Recruiter Sync, check the Export Automated Process Logs in Command Center to identify errors or failures in the synchronization process that may prevent users from appearing in CSB."

* Reasoning: In Command Center > Logs, a log entry like "Sync failed: Duplicate email detected" points to the issue. This is the first step to diagnose whether the sync process ran successfully.

* Practical Example: For "Best Run," a log shows "User sync error: 2025-03-04 10:00" due to a server timeout, guiding further investigation.

* Option D (Check that each user has a unique email address): Correct. Duplicate emails prevent sync, as CSB requires unique identifiers for user records.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Ensure each user has a unique email address in the system; duplicate emails will cause Recruiter Sync to fail, preventing users from appearing under CSB > Users > Roles."

* Reasoning: In Recruiting Management, if two recruiters share "recruiter@bestrun.com," only one syncs to CSB. Checking user data in Admin Center > User Data Files confirms uniqueness.

* Practical Example: For "Best Run," resolving "recruiter1@bestrun.com" and "recruiter2@bestrun.com" as duplicates fixes the sync.

* Option B (Check the Export Jobs to CSV log): Incorrect. This log tracks job data exports, not user sync issues.

* Option C (Check the field mapping): Incorrect. Field mapping affects job data, not user sync, which uses predefined user fields.

NEW QUESTION # 77

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Site Settings, Career Site Builder Settings, Content pages, Translations
- B. Candidate Profile, Site Settings, Translations, Category pages
- C. Site Settings, Career Site Builder Settings, Category pages, Translations
- D. Content pages, Category pages, Job Layouts, Career Site Builder Settings

Answer: C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Moving a Career Site Builder (CSB) site from Stage to Production requires exporting key configurations as XML files to replicate the site accurately. Let's identify the correct set:

* Option A (Site Settings, Career Site Builder Settings, Category pages, Translations): Correct.

These four files encompass the essential configurations for a successful move.

* SAP Documentation Excerpt: From the Implementation Handbook: "To move a CSB site to production, export the following XML files from Stage: Site Settings, Career Site Builder Settings, Category pages, and Translations. These files contain the core configuration, page structure, and localized text required for production deployment."

* Breakdown:

* Site Settings: Includes domain (e.g., careers.bestrun.com), SSL, and integration details.

* Career Site Builder Settings: Covers Global Styles, headers, footers, and JavaScript.

* Category pages: Defines job listing pages (e.g., "Sales Jobs").

* Translations: Ensures system text (e.g., "Search") is localized (e.g., "Rechercher").

* Reasoning: Exporting these in CSB > Tools > Export, then importing to Production via CSB > Tools > Import, ensures the site mirrors Stage. Missing files (e.g., Content pages) can be added later but aren't mandatory.

* Practical Example: For "Best Run," exporting these files on March 1, 2025, and importing to Production replicates the Stage site, verified by browsing careers.bestrun.com.

* Option B: Incorrect. "Candidate Profile" isn't an exportable CSB file; it's Recruiting Management data.

* Option C: Incorrect. "Content pages" are optional, not core, unlike "Category pages."

* Option D: Incorrect. "Job Layouts" are part of "Career Site Builder Settings," not a separate export;

"Content pages" aren't essential.

: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook (Stage to Production Move).

NEW QUESTION # 78

When internal career site is enabled, what can be different on the Career Site Builder site for internal employees and external candidates? Note: There are 2 correct answers to this question.

- A. Internals and externals may see different headers and footers.
- B. Internals and externals may see different job layouts.
- C. Internals and externals may be able to apply to different jobs.
- D. Internals and externals may see different page components.

Answer: B,D

NEW QUESTION # 79

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