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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q14-Q19):

NEW QUESTION # 14

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

Dynamic Break Configuration: Dynamic Break (DB1)

Working Time (hh:mm)	Accumulated Break in Minutes	External Code	Entity UUID
06:00	30	1	9A317639812741C2B3E768DA7BAF482D
09:00	45	2	80B83B7990E641D69E2E8BF8CE8BA704

- A. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- B. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- C. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- **D. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.**

Answer: D

NEW QUESTION # 15

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- **A. Changes to the Holiday Calendar in Job Information**
- B. Changes in the Holiday Calendar object
- **C. Changes in the Temporary Time Information object**
- **D. Changes to the Work Schedule in Job Information**
- E. Changes in the Work Schedule object

Answer: A,C,D

NEW QUESTION # 16

Which object determines the list of absence types an employee can request?

- A. Work Schedule
- **B. Time Profile**
- C. Time Recording Profile
- D. Time Type

Answer: B

NEW QUESTION # 17

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- **B. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.**
- C. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- D. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.

Answer: B

NEW QUESTION # 18

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- **A. It calculates the difference between the employee's recorded working time and the planned working time.**
- **B. A Time Off in Lieu account can be used for posting of Working Time Account.**
- **C. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.**
- D. The Working Time Account balance is calculated effective of each timesheet period.
- E. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.

Answer: A,B,C

NEW QUESTION # 19

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