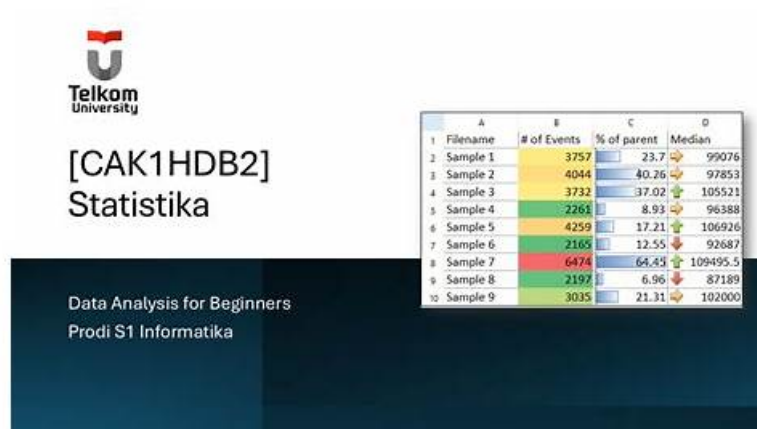


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## PRAXIS Praxis Business Education: Content Knowledge (5101) Exam Sample Questions (Q78-Q83):

### NEW QUESTION # 78

Which of the following do shareholders receive either quarterly or annually, when the board of directors authorizes a distribution of company earnings?

- A. Long-term capital gains
- B. Royalties
- C. Dividends

- D. Short-term capital gains

**Answer: C**

Explanation:

Dividends are payments made to shareholders from a company's earnings, typically authorized by the board of directors and distributed quarterly or annually. Option A (short-term capital gains) and Option B (long-term capital gains) refer to profits from selling stocks, not distributions of earnings. Option D (royalties) pertains to payments for the use of intellectual property, not company earnings. Dividends are a fundamental concept in the Accounting and Finance category, as they relate to shareholder returns.

Reference:ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Accounting and Finance; Corporate Finance, Chapter 14.

### NEW QUESTION # 79

Ergonomics is the science that deals with which of the following?

- A. Designing furniture or equipment to prevent repetitive-strain injuries
- B. Creating the work flow of a company, industry, department, or person
- C. Organizing work flow to maximize the allocation of resources
- D. Managing by walking around

**Answer: A**

Explanation:

Ergonomics is the science of designing workplaces, equipment, and furniture to fit the user, reducing physical strain and preventing injuries like repetitive-strain injuries. Option A (work flow) relates to process management. Option C (managing by walking around) is a management style. Option D (resource allocation) pertains to operations management. This question aligns with the Information Technology category, emphasizing workplace design.

Reference:ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Information Technology; Human Factors and Ergonomics, Chapter 1.

### NEW QUESTION # 80

Which of the following sentences is free of any gender, nationality, age, or race bias?

- A. Cho Yung is a hardworking exchange student who excels in science.
- B. His conservative views will benefit the company's bottom line.
- C. Firemen are the bravest and most courageous people in the world.
- D. We need someone young and energetic to man the stockroom.

**Answer: A**

Explanation:

Option D is free of bias, as it describes an individual's attributes (hardworking, excels in science) without stereotyping based on gender, nationality, age, or race. Option A uses "firemen," a gender-specific term, implying exclusion of women. Option B uses "his," assuming a male subject, introducing gender bias. Option C specifies "young," indicating age bias, and "man," suggesting gender bias. This question tests workplace communication ethics under the Communication and Career Development category.

Reference:ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Communication and Career Development; Business Communication, Chapter 3.

### NEW QUESTION # 81

In Jennifer's workplace, employees are encouraged to participate in problem-solving and quality improvement. Which of the following is true about Jennifer's employer?

- A. Her employer takes a hands-off approach.
- B. Her employer practices employee empowerment.
- C. Her employer risks encouraging power struggles.
- D. Her employer needs to be more proactive.

**Answer: B**

Explanation:

Encouraging employee participation in problem-solving and quality improvement reflects employee empowerment, where workers are given authority and responsibility to contribute to organizational goals.

Option A (power struggles) is a potential risk but not the primary outcome. Option C (more proactive) is incorrect, as the employer is already proactive. Option D (hands-off) contradicts active encouragement. This question aligns with the Management and Marketing category, emphasizing management practices.

Reference: ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Management and Marketing; Management: Leading & Collaborating, Chapter 14.

### NEW QUESTION # 82

Which of the following best describes the market structure of the soft drink industry?

- A. A monopoly that suffers from excessive competition
- B. An oligopoly that carries tight government restrictions
- **C. An oligopoly that requires a huge upfront investment**
- D. A monopoly that restricts further competition

**Answer: C**

Explanation:

The soft drink industry is an oligopoly, dominated by a few major firms (e.g., Coca-Cola, PepsiCo), requiring significant upfront investment for production, branding, and distribution. Option A is incorrect, as government restrictions are not uniquely tight. Option B (monopoly) is incorrect, as multiple firms compete.

Option D (monopoly with excessive competition) is contradictory and incorrect. This question falls under the Economics category, focusing on market structures.

Reference: ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Economics; Industrial Organization, Chapter 7.

### NEW QUESTION # 83

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