

Reliable C-THR96-2505 Visual Cert Test Offers Candidates 100% Pass-Rate Actual SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Exam Products



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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 2	<ul style="list-style-type: none">Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 3	<ul style="list-style-type: none">Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

Topic 4	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 5	<ul style="list-style-type: none"> • Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 6	<ul style="list-style-type: none"> • This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 7	<ul style="list-style-type: none"> • SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q14-Q19):

NEW QUESTION # 14

What field is the unique identifier for each record of data for a Metadata Framework (MDF) object?

- A. externalName
- B. Code
- C. effectiveStartDate
- D. externalCode

Answer: D

NEW QUESTION # 15

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. Manage Permission Roles
- B. Manage Workforce Analytics
- C. Report Center
- D. WFA on HANA Data Factory

Answer: A

NEW QUESTION # 16

Where is the WFA Dimension Editor tool located?

- A. In WFA on HANA Admin
- B. In Admin Center
- C. In SAP SuccessFactors Workforce Analytics Admin
- D. In Provisioning

Answer: A

NEW QUESTION # 17

What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answers to this question.

- A. The user has permission to upload SAP HANA templates.
- B. The user has permission to access WFA on HANA Data Factory.
- C. Single-sign on has been enabled in the instance.
- D. SAP SuccessFactors Employee Central has been enabled in the instance.
- E. Advanced Reporting has been enabled in the instance.

Answer: A,D,E

NEW QUESTION # 18

What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answers to this question.

- A. A filter to exclude Hires, Movements or Terminations
- B. Used in a calculation to capture Hires, Movements or Terminations
- C. Used to group Hires, Movements or Terminations
- D. Returns true/false based on an event

Answer: B,C

NEW QUESTION # 19

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