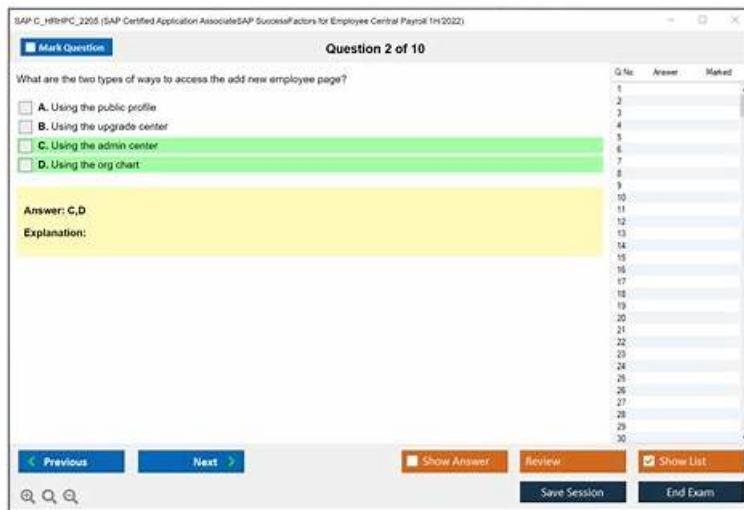


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## SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Point-to-Point Integration (Employee Central, Employee Central Configuration)</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customize the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li> </ul>
Topic 10	<ul style="list-style-type: none"> <li>Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q78-Q83):

### NEW QUESTION # 78

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- B. Check wage type characteristics**
- C. Check time constraint
- D. Define overtime compensation type for Eligible Employee remuneration info

**Answer: B**

### NEW QUESTION # 79

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be accessed by using SAP For Me**
- B. Customers can grant access to the dashboard to partners**

- C. Customers can use the dashboard in the dev, test, and production tenants
- D. It can be used in all SAP S/4HANA Cloud editions

**Answer: A,B**

#### **NEW QUESTION # 80**

Which activities can you perform with the P\_PYD\_INST authorization object? Note: There are 2 correct answers to this question.

- A. Configure fine-granular authorizations based on the exact user role
- B. Provide access to decluster tables
- C. Provide technical system administrator access during implementation
- D. Control access to different data source instances

**Answer: A,D**

#### **NEW QUESTION # 81**

Which authorization objects should you assign to the role of Process Creator (in Process Configuration)?

Note: There are 2 correct answers to this question.

- A. P\_PYD\_IAUT
- B. P\_PYC\_POL
- C. P\_PYC\_PYP
- D. P\_PYD\_UV

**Answer: B,C**

#### **NEW QUESTION # 82**

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Define declustering for the specific country
- B. Select the payroll tables
- C. Select the database connection
- D. Switch wage garnishments off
- E. Select cluster table PCL4

**Answer: A,B,C**

#### **NEW QUESTION # 83**

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