C_HRHPC_2505 Reliable Test Syllabus | High-quality SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll 100% Free Valid Exam Blueprint

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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 3	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 4	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

Topic 6	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 7	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 8	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q18-Q23):

NEW QUESTION # 18
Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Cost center
- B. Master data
- C. Tax data
- D. Posting

Answer: D

NEW QUESTION # 19
Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- A. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process
- B. Start/Pause the handling alert for different teams for the Productive Payroll Process
- C. Assign a processor to the alert for the Productive Payroll Process
- D. Assign a processor to the alert for the Team Monitoring Payroll Process
- E. Check KPIs and KPIs drill down

Answer: A,C,E

NEW QUESTION # 20

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note:
There are 2 correct answers to this question.

- A. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution
- B. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes
- C. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes
- D. Direct modifications improve implementation efficiency by reducing the time required for implementation

Answer: B,C

NEW QUESTION # 21

Which authorization objects should you assign to the user who works with the Manage Configuration application? Note: There are 2 correct answers to this question.

- A. P_PYD_IAUT
- B. S_SERVICE
- C. P_PYT_CFG
- D. P_PYC_POL

Answer: C,D

NEW QUESTION # 22

What option do you have when deleting payroll results with the HRDCT_DEL_DATA transaction for selected personnel numbers or payroll areas?

- A. Specify the periods to delete the declustered test payroll results from all related tables
- B. Specify the periods to delete the productive payroll results in all cluster tables PCLX
- C. Specify the periods to delete the declustered productive payroll results in all related tables
- D. Specify the tables to delete the declustered test payroll results for the chosen periods

Answer: B

NEW QUESTION # 23

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