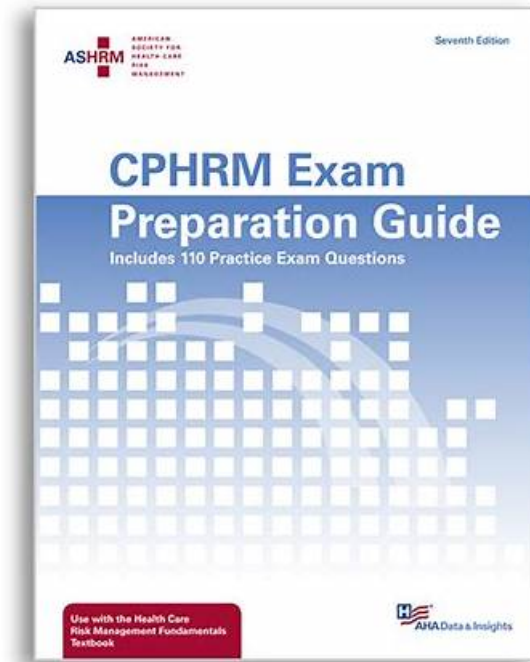


# ASHRM CPHRM Test Score Report & Valid CPHRM Exam Testking



BTW, DOWNLOAD part of Braindumpsqa CPHRM dumps from Cloud Storage: <https://drive.google.com/open?id=1x1jikesIQdVgTtn6SuVDT3N-GnatlX8m>

Our CPHRM research materials are widely known throughout the education market. Almost all the candidates who are ready for the qualifying examination know our products. Even when they find that their classmates or colleagues are preparing a CPHRM exam, they will introduce our study materials to you. So, our learning materials help users to be assured of the CPHRM Exam. Currently, my company has introduced a variety of learning materials, covering almost all the official certification of qualification exams, and each CPHRM learning materials in our online store before the listing, are subject to stringent quality checks within the company.

With all this reputation, our company still take customers first, the reason we become successful lies on the professional expert team we possess, who engage themselves in the research and development of our CPHRM learning guide for many years. So we can guarantee that our CPHRM exam materials are the best reviewing material. Concentrated all our energies on the study CPHRM learning guide we never change the goal of helping candidates pass the exam. Our CPHRM test questions' quality is guaranteed by our experts' hard work. So what are you waiting for? Just choose our CPHRM exam materials, and you won't be regret.

>> **ASHRM CPHRM Test Score Report** <<

## Valid CPHRM Exam Testking - 100% CPHRM Correct Answers

Everyone is not willing to fall behind, but very few people take the initiative to change their situation. Take time to make a change and you will surely do it. Our CPHRM learning materials can give you some help. Our company aims to help ease the pressure on you to prepare for the exam and eventually get a certificate. Obtaining a certificate is equivalent to having a promising future and good professional development. Our CPHRM Learning Materials have a good reputation in the international community and their quality is guaranteed. Why don't you there have a brave attempt? You will certainly benefit from your wise choice.

## ASHRM CPHRM Exam Syllabus Topics:

Topic	Details
-------	---------

Topic 1	<ul style="list-style-type: none"> <li>• Risk Financing: This domain covers managing financial risks through insurance programs, claims coordination, loss analysis, and developing strategies to reduce financial exposure.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Legal and Regulatory: This domain focuses on ensuring compliance with healthcare laws and regulations, protecting patient information, managing reporting requirements, and supporting accreditation and regulatory responses.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Clinical</li> <li>• Patient Safety: This domain focuses on improving patient safety by promoting a safety culture, managing incident reporting, educating staff and patients, addressing ethical concerns, and implementing corrective actions to reduce risks and prevent harm.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Healthcare Operations: This domain involves managing operational risk activities such as conducting risk assessments, developing policies, coordinating risk programs, supervising staff, and supporting patient safety initiatives.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Claims and Litigation: This domain focuses on handling potential claims and legal cases, including claim reporting, litigation support, legal documentation management, and analyzing claims data to understand risk exposure.</li> </ul>

## ASHRM Certified Professional in Health Care Risk Management (CPHRM) Sample Questions (Q20-Q25):

### NEW QUESTION # 20

The due diligence process in acquisitions is undertaken to:

- A. Reduce unanticipated costs and risks; support valuation and post-acquisition performance
- B. Remove compliance requirements
- C. Avoid reviewing contracts
- D. Hide liabilities

**Answer: A**

Explanation:

Due diligence is a structured risk-identification and validation process used in mergers/acquisitions to understand clinical, legal, regulatory, operational, and financial exposures before closing. Objectives include discovering hidden liabilities (claims history, compliance gaps, credentialing issues, cybersecurity risks), validating revenue assumptions, assessing quality and safety maturity, and estimating integration costs. This informs valuation (including potential price adjustments), deal terms (representations/warranties, indemnities), and post-close priorities to improve performance and reduce adverse surprises. Risk management objectives include ensuring continuity of safe care during transition, aligning policies and governance, and preventing inherited regulatory violations or claims tail exposures.

### NEW QUESTION # 21

In enterprise risk management, which of the following are external factors that may affect risk?

	physician shortage	resolution of claims	new regulations	soft insurance market trends
A.	yes	yes	yes	no
B.	yes	yes	no	no
C.	yes	no	yes	yes
D.	no	yes	yes	yes

- A. Option B
- B. Option A
- C. Option C
- D. Option D

**Answer: C**

**Explanation:**

According to Health Care Risk Management standards supported by ASHRM and enterprise risk management ERM principles, external factors include conditions outside the direct control of the organization that influence strategic, operational, financial, and regulatory risk exposures.

A physician shortage is an external workforce market condition that can affect staffing stability, access to care, and malpractice exposure. New regulations are also external factors, as legislative or regulatory changes may alter compliance requirements, reimbursement structures, or reporting obligations. Similarly, soft insurance market trends reflect external economic and underwriting environments that influence premium pricing, availability of coverage, and risk financing strategy.

Resolution of claims, however, is generally an internal operational or claims management outcome. While influenced by external legal environments, the resolution process itself is primarily part of internal risk management and litigation strategy rather than a broad external environmental factor.

ERM objectives emphasize analysis of external environmental drivers, including regulatory, workforce, economic, and market conditions. Therefore, physician shortages, new regulations, and soft insurance market trends are external factors affecting risk, while resolution of claims is not primarily classified as external.

**NEW QUESTION # 22**

A healthcare entity has a large fleet of vehicles driven by employees. What is the minimum required documentation the entity should obtain for each driver on an annual basis?

- A. proof of insurance
- **B. driving record**
- C. driver training
- D. mileage log

**Answer: B**

**Explanation:**

According to Health Care Risk Management principles supported by ASHRM and the American Hospital Association Certification Center, organizations operating vehicle fleets must implement structured fleet risk management controls to reduce liability exposure. One of the most fundamental annual requirements is verification of each driver's driving record, typically obtained through a motor vehicle record MVR review.

An annual driving record review allows the organization to confirm that drivers maintain valid licensure, identify traffic violations, detect patterns of unsafe driving behavior, and assess risk exposure. This proactive screening supports loss prevention, reduces the likelihood of negligent entrustment claims, and ensures compliance with organizational driving policies.

Mileage logs are operational tools used for tracking usage and reimbursement but do not assess driver eligibility or risk. Driver training is important for safety programs but is not the minimum required documentation to confirm driver qualification status. Proof of insurance may be required when employees use personal vehicles for business purposes, but it does not replace the need to review the driver's official record.

Health Care Operations objectives emphasize credential verification, regulatory compliance, and proactive liability mitigation. Therefore, obtaining and reviewing each driver's driving record annually is the minimum required documentation.

**NEW QUESTION # 23**

An employer is not required to offer a reasonable accommodation to a job applicant with a qualified disability unless

- A. withholding the reasonable accommodation creates an unsafe condition.
- B. the applicant proves the disability.
- C. the employer recognizes that the accommodation is necessary.
- **D. the applicant requests the accommodation.**

**Answer: D**

**Explanation:**

Under Health Care Risk Management principles aligned with ASHRM and the American Hospital Association Certification Center, compliance with the Americans with Disabilities Act ADA requires employers to provide reasonable accommodations to qualified individuals with disabilities. However, the obligation to provide accommodation is generally triggered when the applicant or employee makes the employer aware of the need for accommodation.

The interactive process required by the ADA begins once the applicant requests an accommodation or discloses a need related to a disability. Employers are not required to speculate about potential disabilities or initiate accommodations without notice. While documentation may be requested to verify the disability in certain circumstances, proof is not the triggering requirement. Instead, the

request itself initiates the employer's duty to engage in good faith discussion to determine reasonable accommodation. Withholding accommodation that creates an unsafe condition may raise separate workplace safety concerns, but that is not the threshold requirement under the ADA. Similarly, an employer's recognition alone does not automatically impose an obligation absent a request or clear disclosure. Legal and regulatory objectives emphasize proper documentation, consistent application of ADA standards, and engagement in the interactive process once accommodation is requested. Therefore, the employer's duty arises when the applicant requests the accommodation.

#### NEW QUESTION # 24

If no specific OSHA standard applies to a given potential health hazard, then

- A. OSHA has the authority to govern the hazard under the general duty clause.
- B. the appropriate state agency must consult with OSHA in governance of the hazard.
- C. the appropriate state agency may govern the hazard without OSHA consultation.
- D. OSHA has no authority to govern the hazard.

**Answer: A**

Explanation:

According to Health Care Risk Management standards outlined by ASHRM and the American Hospital Association Certification Center, the Occupational Safety and Health Act includes a provision known as the General Duty Clause. This clause requires employers to furnish a workplace free from recognized hazards that are causing or are likely to cause death or serious physical harm, even when no specific OSHA standard addresses the hazard.

The General Duty Clause grants OSHA authority to cite employers for unsafe conditions not explicitly covered by a detailed regulation. To issue a citation under this clause, OSHA must demonstrate that a recognized hazard exists, that the hazard poses a risk of serious harm, and that feasible methods exist to correct or mitigate the hazard.

Therefore, OSHA retains enforcement authority even in the absence of a specific standard. The agency's jurisdiction does not disappear simply because no detailed regulation addresses the particular risk.

Legal and regulatory objectives in healthcare risk management emphasize maintaining compliance with federal occupational safety laws and proactively identifying workplace hazards. Accordingly, OSHA may govern the hazard under the General Duty Clause when no specific standard applies.

#### NEW QUESTION # 25

.....

You won't need anything else if you prepare for the exam with our ASHRM CPHRM Exam Questions. Our experts have prepared ASHRM CPHRM dumps questions that will eliminate your chances of failing the exam. We are conscious of the fact that most of the candidates have a tight schedule which makes it tough to prepare for the ASHRM CPHRM Exam Preparation.

**Valid CPHRM Exam Testking:** [https://www.braindumpsqa.com/CPHRM\\_braindumps.html](https://www.braindumpsqa.com/CPHRM_braindumps.html)

- Free PDF CPHRM - Fantastic Certified Professional in Health Care Risk Management (CPHRM) Test Score Report  The page for free download of 《 CPHRM 》 on  [www.examcollectionpass.com](http://www.examcollectionpass.com)  will open immediately  CPHRM Reliable Study Questions
- CPHRM Reliable Study Questions  Reliable CPHRM Real Exam  Exam CPHRM Demo  Search for  CPHRM   and download it for free on 《 [www.pdfvce.com](http://www.pdfvce.com) 》 website  CPHRM Reliable Dumps Free
- CPHRM Valid Exam Vce Free  CPHRM Reliable Study Questions  CPHRM Questions  Download “CPHRM” for free by simply entering ( [www.easy4engine.com](http://www.easy4engine.com) ) website  Exam CPHRM Torrent
- Best of luck in ASHRM CPHRM exam and career  Easily obtain free download of ( CPHRM ) by searching on  [www.pdfvce.com](http://www.pdfvce.com)    Reliable CPHRM Real Exam
- Pass Guaranteed Quiz Efficient CPHRM - Certified Professional in Health Care Risk Management (CPHRM) Test Score Report   [www.testkingpass.com](http://www.testkingpass.com)  is best website to obtain  CPHRM  for free download  100% CPHRM Exam Coverage
- Pass Guaranteed Quiz ASHRM - CPHRM - High Hit-Rate Certified Professional in Health Care Risk Management (CPHRM) Test Score Report  Go to website  [www.pdfvce.com](http://www.pdfvce.com)  open and search for “CPHRM” to download for free  Latest CPHRM Demo
- CPHRM Test Score Report - 100% Perfect Questions Pool  Easily obtain ( CPHRM ) for free download through  [www.exam4labs.com](http://www.exam4labs.com)   CPHRM Reliable Study Questions
- Valid CPHRM Test Materials  100% CPHRM Exam Coverage  Valid CPHRM Test Materials  Search for {

- CPHRM } and obtain a free download on **【 www.pdfvce.com 】** □ CPHRM Reliable Study Questions
- CPHRM Valid Exam Vce Free □ Exam CPHRM Torrent □ CPHRM Reliable Study Questions □ Copy URL ➡ [www.vce4dumps.com](http://www.vce4dumps.com) □□□ open and search for ( CPHRM ) to download for free □ CPHRM Questions
  - Top CPHRM Test Score Report 100% Pass | Valid CPHRM: Certified Professional in Health Care Risk Management (CPHRM) 100% Pass □ Download **【 CPHRM 】** for free by simply searching on ➡ [www.pdfvce.com](http://www.pdfvce.com) □□□ □ New CPHRM Exam Questions
  - CPHRM Actual Dumps □ CPHRM Exam Simulations □ CPHRM Certification Materials □ Search for ➤ CPHRM □ and download exam materials for free through ▷ [www.troytecdumps.com](http://www.troytecdumps.com) ◁ □ CPHRM Valid Exam Vce Free
  - [thesocialroi.com](http://thesocialroi.com), [jasperbveb869788.wikilowdown.com](http://jasperbveb869788.wikilowdown.com), [lancekuge106725.wikigop.com](http://lancekuge106725.wikigop.com), [onlybookmarkings.com](http://onlybookmarkings.com), [jeanhfah905017.blogozz.com](http://jeanhfah905017.blogozz.com), [safajenu605551.azzablog.com](http://safajenu605551.azzablog.com), [denisqkom748474.wikimillions.com](http://denisqkom748474.wikimillions.com), [joycebwyw226752.blog5star.com](http://joycebwyw226752.blog5star.com), [socialistener.com](http://socialistener.com), [albiekate186657.bloggazzo.com](http://albiekate186657.bloggazzo.com), Disposable vapes

BTW, DOWNLOAD part of Braindumpsqa CPHRM dumps from Cloud Storage: <https://drive.google.com/open?id=1x1jikesIQdVgTtn6SuVDT3N-GnatLX8m>