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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q60-Q65):

NEW QUESTION # 60

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note: There are 2 correct answers to this question.

- A. Direct modifications improve implementation efficiency by reducing the time required for implementation
- B. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes
- C. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes
- D. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution

Answer: B,C

NEW QUESTION # 61

What objects can you create or customize using Payroll Control Center: Configuration Workbench? Note: There are 3 correct answers to this question.

- A. Analytics Designer Types
- B. Teams
- C. Processes
- D. Validation Rule Types
- E. Policy Types

Answer: A,D,E

NEW QUESTION # 62

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. API Endpoint for Payroll Data
- B. Job for Push Replication
- C. Employee Central Compound Employee API
- D. Intelligent Services

Answer: D

NEW QUESTION # 63

Payroll Control Center generated several alerts regarding issues with employee master data during the Team Monitoring Process. Why is the team lead unable to find the Alert tile in their Team Management app? Note: There are 3 correct answers to this question.

- A. The Payroll Process Manager assigned the alert handlers directly to the alerts using the My Processes app
- B. The Validation Rule for the Team Monitoring Processes setting was NOT enabled in the configuration of Validation Rule Types
- C. The Payroll Process Manager has NOT started the alert handling process using the My Processes app
- D. The Payroll Process Manager confirmed the Team Monitoring Process using the My Processes app before it was ready

Answer: A,B,C

NEW QUESTION # 64

Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Time Management Status
- B. Work Schedule
- C. Employee Group
- D. **Payscale Type Payscale Area**

Answer: D

NEW QUESTION # 65

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