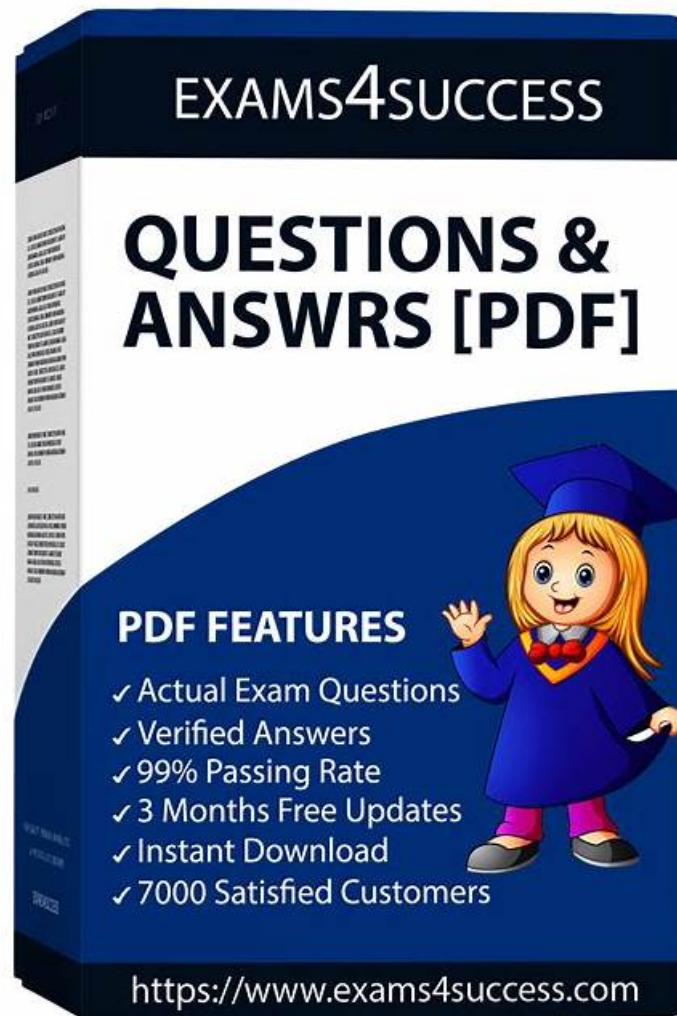


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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

Topic 2	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 3	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 4	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 5	Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q65-Q70):

NEW QUESTION # 65

Based on SAP SuccessFactors standard processes, if an employee termination on January 31, what measures would they be counted toward?

There are 2 correct answers to this question.

- A. January End of Period Headcount
- B. January Staffing Rate
- C. January Termination Rate
- D. January Average Headcount

Answer: C,D

NEW QUESTION # 66

What do Workforce Analytics permissions control? There are 3 correct answers to this question.

- A. Access to the Analytics menu option
- B. Access to Query Workspace
- C. Access to Report Designer
- D. Options that appear on the Admin and Tools menus
- E. Access to Dashboards

Answer: A,B,C

NEW QUESTION # 67

Which of the following are components of the Capabilities Page for configuring Capabilities Planning? There are 3 correct answers to this question.

- A. Current Rating
- B. Desired Rating
- C. Importance
- D. Demand
- E. Supply

Answer: A,B,C

NEW QUESTION # 68

What view provides the calculation used to derive a result measure?
Please choose the correct answer.

- A. Result Analytics view
- B. Result Input view
- C. Result Table view
- D. It Benchmark view

Answer: B

NEW QUESTION # 69

You enable the Investigate tool for use in a production instance. How do you allow a user to access the Investigate tool?
Please choose the correct answer.

- A. Assign the Analytics Tiles and Dashboards permission
- B. Assign the Analytics Workspace permission
- C. Assign the Manage Workforce Analytics permission
- D. Assign the Query Workspace permission

Answer: D

NEW QUESTION # 70

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