

# Real C\_THR86\_2505 Dumps & C\_THR86\_2505 Reliable Exam Dumps



P.S. Free 2025 SAP C\_THR86\_2505 dumps are available on Google Drive shared by TestKingFree:  
[https://drive.google.com/open?id=1TDXjH9KMO55MEB57jcjR\\_Of4mXx27Wu9](https://drive.google.com/open?id=1TDXjH9KMO55MEB57jcjR_Of4mXx27Wu9)

The next step to do is to take SAP C\_THR86\_2505. These C\_THR86\_2505 practice questions can help you measure your skill to see if it has already met the standard set by SAP C\_THR86\_2505. To optimize the effectiveness, We have made the C\_THR86\_2505 Practice Test using the same format as the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation exam. All SAP Exam Dumps questions appearing on the mock test are the ones we carefully predicted to appear on your upcoming exam.

It can almost be said that you can pass the C\_THR86\_2505 exam only if you choose our C\_THR86\_2505 exam braindumps. Our C\_THR86\_2505 study materials will provide everything we can do to you. Only should you move the mouse to buy it can you enjoy our full range of thoughtful services. Having said that, why not give our C\_THR86\_2505 Preparation materials a try instead of spending a lot of time and effort doing something that you may be not good at? Just give it to us and you will succeed easily.

>> Real C\_THR86\_2505 Dumps <<

## SAP C\_THR86\_2505 Reliable Exam Dumps - C\_THR86\_2505 Latest Exam Materials

The most distinguished feature of TestKingFree's study guides is that they provide you the most workable solution to grasp the core information of the certification syllabus in an easy to learn set of C\_THR86\_2505 study questions. Far more superior in quality than any online courses free, the questions and answers contain information drawn from the best available sources. They are relevant to the C\_THR86\_2505 Exam standards and are made on the format of the actual C\_THR86\_2505 exam.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q19-Q24):

### NEW QUESTION # 19

Your client wants to display a paragraph in the body of the Compensation Statement that is displayed only to employees who are on a Performance Improvement Plan (PIP). An employee is on a PIP if they have a rating of 1 or 2. The standard Rating column is available on the worksheet.

However, the client does not want the rating itself to ever be displayed on the Statement. How can you satisfy this requirement?

- A. Include a Conditional Text Section on the statement using the rating field as a condition because all columns on the worksheet are available for conditional logic.  
\* Ensure the rating field is hidden from employees on the worksheet with Field-Based Permissions.
- B. Add a paragraph to the body of the Statement that states that the section applies only to those who are on a Performance Improvement Plan those employees who are not may ignore the paragraph.
- C. Include the rating on the statement in the right section.  
\* Include a Conditional Text Section on the statement using the rating field as a condition.  
\* Ensure the rating field is hidden from employees on the worksheet with Field-Based Permissions.
- D. Include the rating on the statement in the right section.  
\* Include a Conditional Text Section on the statement using the rating field as a condition.  
\* Ensure the rating field is hidden on the statement by setting an impossible display condition.

**Answer: A**

### NEW QUESTION # 20

Your customer has part-time full-time employees. You notice that for part-time employees, their compa-ratio in EC is different than in Compensation. What do you configure in the system to have it calculate the correct compa-ratio take into account the FTE?

- A. Create a custom Amount column to store FTE rather than using the standard FTE column.
- B. Set the XML attribute isActualSalary Imported to False in the compensation plan template ensure standard FTE field is used.
- C. Add values in the EC Pay Range object to align with each FTE.
- D. Set the XML attribute isActualSalaryImported to True in the compensation plan template ensure standard FTE field is used.

**Answer: B**

### NEW QUESTION # 21

Your customer is going through a divestiture would like to extract all of the historical data from compensation planning for the divested entity prior to purging the data from SAP SuccessFactors. How can you capture the compensation data from your compensation plans? Note: There are 2 correct answers to this question.

- A. Export from Executive Review.
- B. Run the Rollup report.
- C. Export from the employee history file.
- D. Run an Ad Hoc report.

**Answer: A,D**

### NEW QUESTION # 22

Your customer has the following requirements for their compensation plan:

1. Allow planners to make recommendations outside of the high/low values.
2. Display only the max min values in the compensation worksheet.

Which guideline rule settings must you set to fulfill these requirements?

- A. In Display Settings use min-max  
\*Hard Limit: No  
\*High/Low Action: Warn

- B. In Display Settings use min-max  
\*Hard Limit: Yes  
\*High/Low Action: Allow
- C. In Display Settings use min-max  
\*Hard Limit: No  
\*High/Low Action: Allow
- D. In Display Settings use low-high  
\*Hard Limit: Yes  
\*High/Low Action: Allow

**Answer: C**

Explanation:

To allow planners to make recommendations outside of the high/low values but only display max and min values on the worksheet:

\* Option A: "In Display Settings use min-max, Hard Limit: No, High/Low Action: Allow"

\* Min-max display shows only the minimum and maximum guideline values. Setting Hard Limit to "No" allows planners to make recommendations outside these values, and High/Low Action:

Allow enables the flexibility needed by the client.

: SAP SuccessFactors Compensation Guide > Guideline Management > Setting High/Low and Hard Limit Options.

Explanation for Incorrect Options:

Options B, C, and D include settings that would restrict planner flexibility or incorrectly display guideline ranges.

### NEW QUESTION # 23

You configured merit guidelines as shown in the screenshot.

If an employee has a range penetration of 24% what would be the low to high guideline that would appear in the merit guideline column in the compensation worksheet?

- A. 1%-2%
- B. 3%-5%
- C. 2%-4%
- D. 0%-0%

**Answer: C**

### NEW QUESTION # 24

.....

With the help of the C\_THR86\_2505 practice exam questions and preparation material offered by TestKingFree, you can pass any C\_THR86\_2505 certifications exam in the first attempt. You don't have to face any trouble, and you can simply choose to do a selective C\_THR86\_2505 brain dumps to pass the exam. We offer guaranteed success with C\_THR86\_2505 Questions on the first attempt, and you will be able to pass the C\_THR86\_2505 exam in short time. You can always consult our C\_THR86\_2505 certified professional support if you are facing any problems.

**C\_THR86\_2505 Reliable Exam Dumps:** [https://www.testkingfree.com/SAP/C\\_THR86\\_2505-practice-exam-dumps.html](https://www.testkingfree.com/SAP/C_THR86_2505-practice-exam-dumps.html)

In the same way, SAP C\_THR86\_2505 PDF version is compatible with smartphones, laptops, and tablets, Choosing our C\_THR86\_2505 exam quiz will be a wise decision that you make, because this decision may have a great impact in your future development, How can I get the best exam questions and answers of C\_THR86\_2505 -- SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation, We can lead you the best and the fastest way to reach for the certification of C\_THR86\_2505 exam dumps and achieve your desired higher salary by getting a more important position in the company.

In addition, posted jobs may receive hundreds of résumés, Real C\_THR86\_2505 Dumps many from people who don't meet the job requirements, Choosing the Best Music and Video Streaming Service For You.

In the same way, SAP C\_THR86\_2505 PdfVersion is compatible with smartphones, laptops, and tablets, Choosing our C\_THR86\_2505 exam quiz will be a wise decision that C\_THR86\_2505 Latest Exam Materials you make, because this decision may have a great impact in your future development.

**Reliable C\_THR86\_2505 Guide Dumps: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation - C\_THR86\_2505 Test Prep Materials - TestKingFree**

How can I get the best exam questions and answers of C\_THR86\_2505 -- SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation, We can lead you the best and the fastest way to reach for the certification of C\_THR86\_2505 exam dumps and achieve your desired higher salary by getting a more important position in the company.

At the process of purchasing and using, you can connect C\_THR86\_2505 with us through email anytime, our warm-hearted and responsible service staff would reply you in first time.

- [illegible]

BONUS!!! Download part of TestKingFree C\_THR86\_2505 dumps for free: [https://drive.google.com/open?id=1TDXjH9KMO55MEB57jcjR\\_Of4mXx27Wu9](https://drive.google.com/open?id=1TDXjH9KMO55MEB57jcjR_Of4mXx27Wu9)