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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 2	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 3	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 4	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.

Topic 5	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 6	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.

Pass Guaranteed SAP - C_THR70_2505 - Newest Valid Test SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Tutorial

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q23-Q28):

NEW QUESTION # 23
Which of the following are characteristics of Calendars? Note: There are 2 correct answers to this question.

- A. You can have two rules with the same name, as long as they are on different Calendars.
- B. Leaf periods on a Calendar CANNOT contain gaps or overlap.
- C. You can change the dates of a period after a Pipeline has been run without causing a disconnect in the results.
- D. You CANNOT delete a period once a Pipeline has been run for that period.

Answer: B,D

NEW QUESTION # 24
You are running Compensate and Pay daily but would like to update the data visible in Embedded Analytics only once a week. How would you do this?

- A. In the Incentive Management Portal - Global Data, enable the Approve Calculated Data switch. Run Compensate and Pay daily. Run Compensate and Pay followed by Approve Calculated Data weekly.
- B. In the Incentive Management Portal - Global Data, enable the Enable Released Periods switch. Run Compensate and Pay daily. Manually release the period weekly.
- C. In the Incentive Management Portal - Global Data, enable the Enable Released Periods switch. Run Compensate and Pay daily. Run Compensate and Pay followed by Approve Calculated Data weekly.
- D. Submit a support ticket to enable Approve Calculated Data in your system. Run Compensate and Pay daily. Run Compensate and Pay followed by Approve Calculated Data weekly.

Answer: B

NEW QUESTION # 25

Which of the following are characteristics of Credit Types? Note: There are 2 correct answers to this question.

- A. They are an optional field within the system.
- B. They are used in credits to define Territories.
- C. They are used to identify credits by product or sale type.
- D. They are a required field on the credit output.

Answer: C,D

NEW QUESTION # 26

After running Compensate and Pay, you discover a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction. What is the best way to resolve this issue?

- A. Manually adjust the value of the transaction and re-run Compensate and Pay.
- B. Modify the credit rule and re-run Compensate and Pay.
- C. Modify the Territory used in the credit rule and re-run Compensate and Pay.
- D. Manually adjust the value of the credit and re-run Compensate and Pay.

Answer: C

NEW QUESTION # 27

Which of the following is a characteristic of Fixed Values?

- A. A Fixed Value can hold multiple values, one for each period.
- B. A Fixed Value can act as a placeholder in a rule.
- C. Fixed Values CANNOT be used in Rate Tables.
- D. Fixed Values can contain Formulas and Lookup Tables.

Answer: D

NEW QUESTION # 28

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