

Quiz 2026 SAP Latest C-THR84-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Reliable Test Labs



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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 2	<ul style="list-style-type: none"> Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 3	<ul style="list-style-type: none"> Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 4	<ul style="list-style-type: none"> Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 5	<ul style="list-style-type: none"> Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 6	<ul style="list-style-type: none"> Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 7	<ul style="list-style-type: none"> Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 8	<ul style="list-style-type: none"> Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q53-Q58):

NEW QUESTION # 53

Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery? Note: There are 2 correct answers to this question.

- A. Automated Recruiting Posting and scheduled job scraping
- B. **Automated standard XML feeds and custom XML feeds**
- C. Automated standard XML feeds and scheduled job scraping
- D. **Automated standard XML feeds and Recruiting Posting**

Answer: B,D

NEW QUESTION # 54

How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. System text translations are only possible for the site's default language.
- B. **System text translations are exported from the Stage site and imported to Production separately from other site imports and exports.**
- C. **System text translations can be changed from Career Site Builder > Tools > Translations.**

- D. System text translations are made from Career Site Builder > Global Settings.
- E. System text is translated when the locale is enabled.

Answer: B,C,E

NEW QUESTION # 55

Which of the following quick links are available in Command Center? Note: There are 3 correct answers to this question.

- A. API Credentials
- B. Career Site
- C. Delete Jobs
- D. Career Site Builder
- E. Recruiting Advanced Analytics

Answer: B,D,E

NEW QUESTION # 56

Where is the Job Alerts Email Template configured?

- A. Command Center
- B. Career Site Builder
- C. E-Mail Notification Templates Settings
- D. Recruiting Email Triggers

Answer: C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Job Alerts Email Template is a candidate-facing notification sent when new jobs matching a candidate's preferences are posted. In SAP SuccessFactors Recruiting: Candidate Experience:

* Option C (E-Mail Notification Templates Settings): This is the correct location. Job Alerts Email Templates are configured in the Admin Center under E-Mail Notification Templates Settings. This area allows administrators to customize the content, branding, and structure of emails sent to candidates who subscribe to job alerts via the CSB site. It's distinct from other email configurations due to its candidate-centric purpose.

* Option A (Command Center): The Command Center is used for managing Recruiting Marketing tasks (e.g., job distribution, source tracking), not email template configuration.

* Option B (Recruiting Email Triggers): This is for internal recruiting workflows (e.g., emails to recruiters or hiring managers), not candidate job alerts.

NEW QUESTION # 57

our customer would like to take advantage of the enhanced search capabilities for location. Which of these steps below are required? Note: There are 2 correct answers to this question.

- A. Enable the Unified Data Model in Career Site Builder.
- B. Configure Job Location Generic Objects.
- C. Map each Job Location Generic Object to a Location Foundation Object.
- D. Configure multi-locations for the locations.

Answer: A,B

NEW QUESTION # 58

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