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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Learning Sample Questions (Q33-Q38):

NEW QUESTION # 33

When designing your security domain structure, which of the following factors should you consider?

- A. Compatibility with existing non-security-related systems.
- B. Cost and budget constraints, including long-term investment and ongoing maintenance.
- C. Number of end-users who will access the system daily.
- **D. Complexity of data, delegation of administrative tasks, and data access control.**

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Security Domain Structure:

* Security domains in SAP SuccessFactors Learning control access to data and administrative tasks, requiring careful design to balance complexity and control.

* Factors to Consider (D):

* The design should account for data complexity, task delegation, and access control to ensure secure and efficient administration.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):

"When designing a security domain structure, consider the complexity of data, delegation of administrative tasks to appropriate roles, and data access control to ensure secure and efficient system management."

* This confirms option D, as these factors are critical for domain design.

* How to Design Security Domains:

* Administrators configure domains in System Administration > Security > Domains, defining access based on user attributes and tasks.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Domain Configuration):

"In System Administration > Security > Domains, define domains considering data complexity (e.g., user data volume), task delegation (e.g., assigning admin roles), and access control (e.g., restricting data visibility)."

* Why Other Options are Incorrect:

* Option A (Number of end-users): User count is a sizing factor, not a domain design factor.

"The number of end-users affects system sizing, not security domain structure" (SAP SuccessFactors Learning Admin Guide).

* Option B (Non-security systems): Non-security systems are irrelevant to domain design.

"Compatibility with non-security systems is not a factor in security domain design" (SAP SuccessFactors Learning Admin Guide).

* Option C (Cost and budget): Costs influence implementation, not domain structure.

"Cost and budget constraints impact implementation, not security domain design" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Factors to consider in security domain design include data complexity, task delegation, and access control, as specified in option D.

NEW QUESTION # 34

What user actions may require the user to complete an approval process?

Note: There are 3 correct answers to this question.

- **A. Self-Assigning a Curriculum from the Library**
- B. Launching an Online Item
- **C. Withdrawing from a Class**
- D. Recommending an item to a peer
- **E. Self-Registering into a Class**

Answer: A,C,E

NEW QUESTION # 35

What is the primary purpose of the Add Learning History for Multiple Courses tool in the SAP SuccessFactors Learning Management System?

- A. To schedule future course enrollments for users
- B. To create new courses within the learning management system

- C. To automatically update the user's learning history with completed courses
- D. To manually enroll users in multiple courses simultaneously

Answer: C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Add Learning History Tool:

* The Add Learning History for Multiple Courses tool is used to update learning records for multiple users or courses in bulk.

* Primary Purpose (B):

* The tool automatically updates users' learning history with completed courses, streamlining record management.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning History Management):

"The Add Learning History for Multiple Courses tool allows administrators to automatically update users' learning history with completed courses in bulk. Access this tool via Users > Tools > Add Learning History for Multiple Courses."

* How the Tool Works:

* Administrators upload a file or select courses and users to add completion records, which are reflected in the learning history.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Bulk History Updates):

"Use the Add Learning History for Multiple Courses tool to upload a CSV file or manually select users and courses to add completion records to their learning history efficiently."

* Why Other Options are Incorrect:

* Option A (Schedule enrollments):The tool does not schedule future enrollments.

"Scheduling enrollments is handled by class registration, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

* Option C (Manual enrollment):The tool updates history, not enrolls users.

"Manual enrollment is performed via class registration, not learning history updates" (SAP SuccessFactors Learning Admin Guide).

* Option D (Create courses):The tool does not create new courses.

"Course creation is managed under Learning Activities > Items, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The primary purpose of the Add Learning History for Multiple Courses tool is to automatically update users' learning history, as specified in option B.

NEW QUESTION # 36

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message? Please choose the correct answer.

- A. Access References - Geography - Labels
- B. Access Global Variables - AICC Wrapper setting - Localization popup
- C. Access References - Geography - Locales
- D. Access Content Objects - Content ID - AICC Support

Answer: B

NEW QUESTION # 37

What reference value must already exist in SuccessFactors Learning to ensure that user records that contain this value will be accepted?

- A. Job Code ID
- B. Hire Date
- C. Country ID
- D. Organization ID

Answer: C

NEW QUESTION # 38

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





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