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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 3	This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 4	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 5	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 7	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 8	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 9	Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q74-Q79):

NEW QUESTION # 74

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Pre-configured Policies for Master Data and Payroll Results Checks
- B. Pre-configured Analytics for Master Data and Payroll Results Checks
- C. Pre-configured Validation Rules for Master Data and Payroll Results Checks
- D. Default logic implementation for Validation Rule types, KPI types, Analytics Designer Types
- E. Pre-configured KPIs based on Master Data and Payroll results

Answer: A,C,D

NEW QUESTION # 75

Which activities can you perform with the P_PYD_INST authorization object? Note: There are 2 correct answers to this question.

- A. Provide access to decluster tables
- B. Control access to different data source instances
- C. Configure fine-granular authorizations based on the exact user role
- D. Provide technical system administrator access during implementation

Answer: B,C

NEW QUESTION # 76

You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following should you use?

- A. Action Log Viewer
- B. Job monitor
- C. Role-based permissions
- D. Declustering tool

Answer: A

NEW QUESTION # 77

What must you set up before you apply the settings for payroll posting?

- A. Distribution of cost centers
- B. Distribution of project
- C. Distribution of general ledger
- D. Distribution of controlling

Answer: A

NEW QUESTION # 78

What HRIS element changes require push replication?

- A. employmentInfo
- B. compInfo
- C. jobinfo
- D. paymentInfo

Answer: A,C,D

NEW QUESTION # 79

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