

# Detailed C\_THR83\_2411 Study Plan - 100% Pass 2025

## C\_THR83\_2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience First-grade Sample Test Online

### Recruit yourself as SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience.

In the dynamic world of human capital management (HCM), SAP SuccessFactors continues to lead the way in cloud-based HR solutions. One of the key certifications for HR and recruiting professionals is the **SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 2H/2024**, also known by its exam code **C\_THR83\_2411**.

Whether you're an HR consultant, implementation partner, or an aspiring SAP professional, this certification can be a significant milestone in your career. Here's a comprehensive guide to understanding what this certification entails and how to prepare for it.



**C\_THR83\_2411**

**SAP CERTIFIED ASSOCIATE  
IMPLEMENTATION CONSULTANT**

**SAP SUCCESSFACTORS RECRUITING  
RECRUITER EXPERIENCE**



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#### What is the C\_THR83\_2411 Certification?

The **C\_THR83\_2411** certification validates that the candidate has the foundational and core knowledge required of an SAP SuccessFactors Recruiting application consultant. This includes both functional and technical understanding of the recruiting module with a focus on the **Recruiter Experience**.

This exam tests your ability to configure, implement, and use SAP SuccessFactors Recruiting, specifically the features delivered in the **2H/2024 release**.

#### Key Exam Details

Feature	Details
Exam Code	C_THR83_2411

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## Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience – Valid Detailed Study Plan

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### SAP C\_THR83\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Recruiting Posting: This section of the exam measures skills of Recruitment Specialists and covers publishing job requisitions to external job boards and internal career sites. It includes configuring posting settings, managing board credentials, and ensuring accurate job detail propagation.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>E-mail Notifications: This section of the exam measures skills of Implementation Consultants and covers configuring automated email alerts throughout the recruiting process. Candidates must demonstrate how to set up notification templates, triggers, and recipient rules to keep stakeholders informed.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Candidate Management: This section of the exam measures skills of Recruitment Coordinators and covers the processes for tracking and progressing candidates through the recruitment lifecycle. Candidates need to show proficiency in managing candidate statuses, evaluations, and pipeline reporting.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Candidate Profile Template: This section of the exam measures skills of Implementation Consultants and covers designing the candidate profile structure. Candidates must demonstrate the ability to configure profile templates that capture necessary candidate information and support downstream recruiting processes.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Application Template: This section of the exam measures skills of Implementation Consultants and covers creating and customizing the application form used by candidates. It includes mapping form fields to data models, configuring required fields, and tailoring the application flow to organizational needs.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>Advanced Job Requisition Settings: This section of the exam measures skills of Recruitment Specialists and covers deeper customization of requisition processes. It includes setting up dynamic field behaviors, conditional approvals, and multi-stage requisition workflows to support complex hiring practices.</li></ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q50-Q55):

### NEW QUESTION # 50

What permission must be assigned to a user so the user can post a job through Recruiting Posting?

- A. Recruiting Posting
- B. OData API Job Requisition Create
- C. Manage Recruiting Posting
- D. OData API Job Requisition Export

**Answer: C**

### NEW QUESTION # 51

Which of the following attributes can be used when defining fields on the Application XML? Note: There are 3 correct answers to this question.

- A. anonymize

- B. public
- C. data-field
- D. sensitive
- E. visibility

**Answer: A,B,D**

#### NEW QUESTION # 52

Who can edit an existing recruiting group?

- A. The original creator of the requisition template
- B. All users with appropriate administrative permissions
- C. The original creator of the recruiting group
- D. All members of the recruiting group

**Answer: B**

#### NEW QUESTION # 53

Which actions are available from Manage Jobs after a job is posted with Recruiting Posting? Note: There are 2 correct answers to this question.

- A. Repost the job automatically after the expiration date.
- B. Remove the posting from all posting job boards.
- C. Remove a contract with a posting job board.
- D. Post the job to additional job boards.

**Answer: B,D**

Explanation:

Once a job is posted using Recruiting Posting, administrators have several actions available in the Manage Jobs section to further manage the job posting.

\* Remove the Posting from All Job Boards (Option A):

\* This action allows users to remove the job posting from all job boards where it was posted through Recruiting Posting. This feature is useful if a position needs to be closed or withdrawn before the posting expires.

\* Post the Job to Additional Job Boards (Option B):

\* After the initial posting, users can choose to post the job to additional job boards directly from the Manage Jobs interface, broadening the reach of the job posting as needed.

#### NEW QUESTION # 54

What triggers the country-specific overrides on an Application template?

- A. The country of the candidate captured in the Candidate Profile template
- B. The derived country field in the Job Requisition template
- C. The country of the candidate captured in the Application template
- D. The country/region field used for candidate search filters in the Job Requisition template

**Answer: B**

#### NEW QUESTION # 55

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