

# ACMP Global CCMP VCE Dumps & Testking IT echter Test von CCMP



Tun Sie, was Sie gesagt haben, was Beginn des Erfolgs ist. Weil Sie die schwierige IT-Zertifizierungsprüfung ablegen wollen, sollen Sie sich bemühen, um das Zertifikat zu bekommen. Die Fragenkataloge zur ACMP Global CCMP Prüfung von Zertpruefung sind sehr gut. Mit Ihr können Sie Ihren Erfolg ganz leicht erzielen. Sie sind ganz zuverlässig. Ich glaube, Sie werden die Prüfung 100% bestehen.

## ACMP Global CCMP Prüfungsplan:

| Thema   | Einzelheiten                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Thema 1 | <ul style="list-style-type: none"><li>• Close the Change Management Effort: This section assesses skills of Change Managers and Program Leads and covers evaluating the success of the change initiative, conducting lessons learned, documenting recommended actions, gaining closure approvals, transferring ownership, ensuring sustainability, and recognizing achievements.</li></ul>                                                                                                                  |
| Thema 2 | <ul style="list-style-type: none"><li>• Ethics: This section measures skills of Change Managers and Compliance Officers and focuses on demonstrating ethical behavior in change management. It covers promoting honesty, responsibility, fairness, respect, and advancing the discipline, while supporting practitioners within the change management community.</li></ul>                                                                                                                                  |
| Thema 3 | <ul style="list-style-type: none"><li>• Evaluate Change Impact and Organizational : This section of the CCMP exam measures skills of Change Managers and Organizational Development Specialists and covers assessing the need for change, defining desired outcomes, identifying stakeholders and sponsors, evaluating organizational culture, capacity, and readiness, and analyzing risks, communication, and learning requirements to ensure successful change adoption.</li></ul>                       |
| Thema 4 | <ul style="list-style-type: none"><li>• Develop and Gain Approval for the Comprehensive Change Management Plan: This section assesses skills of Change Managers and Project Managers and covers preparing detailed plans for all aspects of change management, including resources, communication, sponsorship, stakeholder engagement, learning, measurement, sustainability, and integration with project management. It also includes obtaining approval and establishing feedback mechanisms.</li></ul> |

## bestehen Sie CCMP Ihre Prüfung mit unserem Prep CCMP Ausbildung Material & kostenloser Dowload Torrent

Wenn Sie die Produkte von Zertpruefung kaufen, werden wir mit äußerster Kraft Ihnen helfen, die ACMP Global CCMP Zertifizierungsprüfung zu bestehen. Außerdem bieten wir Ihnen einen einjährigen kostenlosen Update-Service. Wenn der Prüfungsplan von staatlicher Seite geändert werden, benachrichtigen wir die Kunden sofort. Wenn unsere Software neue Version hat, liefern wir den Kunden sofort. Zertpruefung verspricht, dass Sie nur einmal die ACMP Global CCMP Zertifizierungsprüfung bestehen können.

### ACMP Global Certified Change Management Professional CCMP Prüfungsfragen mit Lösungen (Q69-Q74):

#### 69. Frage

What is a key input to the development of the sponsorship strategy?

- A. Success measures
- B. Research
- **C. Stakeholder analysis**
- D. Business case

**Antwort: C**

Begründung:

ACMP requires stakeholder analysis as a key input to sponsorship strategy. By mapping who is impacted and who influences outcomes, the change manager identifies where sponsorship is needed and at what level.

Success measures and business case inform overall strategy but do not directly define which sponsors are required. Research provides supporting context, but the critical input is stakeholder analysis.

(Reference: ACMP Standard, Process Group 2 - Sponsorship Strategy; Input: Stakeholder analysis; Output: Defined sponsor roles, accountabilities, and actions.)

#### 70. Frage

Which change management topics should the change manager review during sponsor coaching?

- A. Lessons learned from previous projects
- **B. Role, responsibilities and actions to visibly support the change**
- C. Requests for additional funding for change management activities
- D. Common project manager mistakes

**Antwort: B**

Begründung:

Sponsor coaching is critical because sponsorship is the top success factor in change management. Coaching should focus on ensuring the sponsor understands and enacts their role and responsibilities, including visible support, active communication, resource allocation, and barrier removal. While lessons learned may help inform, and funding requests may arise, the core content of sponsor coaching must emphasize what they must do to be effective. This includes visible leadership behaviors, stakeholder engagement, and role modeling commitment.

(Reference: ACMP Standard, Process Group 2 - Sponsorship Strategy and Coaching Plan; Key activities: Define sponsor role, actions, visibility, and accountability.)

#### 71. Frage

Which risk would make it difficult for an employee to understand what is changing, how it benefits the organization, and how it will affect her daily job?

- A. Inadequate assessment of behavior change
- B. Sponsor not actively involved
- **C. Case for change is weak**

- D. Inadequate change planning

**Antwort: C**

Begründung:

If the case for change is weak, employees struggle to understand why the change is necessary, how it benefits the organization, and what it means for their daily work. ACMP stresses that articulating a compelling case for change is foundational for awareness and buy-in. Inadequate planning (D) or behavior assessment (C) cause other risks, and weak sponsorship (A) compounds resistance, but the direct barrier to understanding is a weak case for change.

(Reference: ACMP Standard, Process Group 2 - Formulate; Activity: Define the case for change to establish rationale and benefits.)

## 72. Frage

The change project is ongoing but the sponsor is concerned about the readiness of the business and has asked for a change manager to be brought in. The project manager has never before worked with a change manager.

What is an appropriate first measure for the change manager to take?

- A. Introduce a tool to monitor the change management plan
- B. Send out a newsletter about the onboarding of a change manager
- C. Begin with stakeholder analysis
- **D. Clarify roles and responsibilities of the project manager and the change manager**

**Antwort: D**

Begründung:

ACMP emphasizes that when project and change managers collaborate for the first time, the first step is clarifying roles and responsibilities. This ensures alignment, avoids duplication, and sets expectations for collaboration. Stakeholder analysis (C) and monitoring tools (D) are important but premature without clarity on responsibilities. Sending a newsletter (A) adds no strategic value. Option B best aligns with ACMP's guidance on establishing effective partnership between project and change managers.

(Reference: ACMP Standard, Process Group 1 - Evaluate; Activity: Clarify roles and responsibilities to align change and project management efforts.)

## 73. Frage

What should happen if a communications strategy is successfully developed and implemented?

- A. Stakeholders should know how to change
- **B. Stakeholders should understand the purpose of the change**
- C. Stakeholders should be able to change
- D. Stakeholders should be adaptable and focused on the future

**Antwort: B**

Begründung:

The first outcome of an effective communication strategy is awareness and understanding of the purpose of the change. ACMP states that communication builds awareness (why), understanding (what/how), and reinforcement. While adaptability, knowledge, and ability are further outcomes linked to training or leadership, the direct communication outcome is that stakeholders clearly understand why the change is happening. Thus, option A is the best answer.

(Reference: ACMP Standard, Process Group 4 - Execute Communication Strategy; Outcome: Build awareness of the purpose of the change.)

## 74. Frage

.....

Heutzutage fühlen Sie sich vielleicht machtlos in der konkurrenzfähigen Gesellschaft. Das ist unvermeidbar. Was Sie tun sollen, ist, eine Karriere zu machen. Sicher haben Sie viele Wahlen. Und ich empfehle Ihnen die Fragen und Antworten zur CCMP Zertifizierungsprüfung von Zertprüfung. Zertprüfung ist ein gute Gehilfe zur IT-Zertifizierung. So, worauf warten Sie noch? Kaufen Sie doch die Schulungsunterlagen zur ACMP Global CCMP Zertifizierungsprüfung von Zertprüfung.

**CCMP Testking:** [https://www.zertpruefung.de/CCMP\\_exam.html](https://www.zertpruefung.de/CCMP_exam.html)

- [illegible]