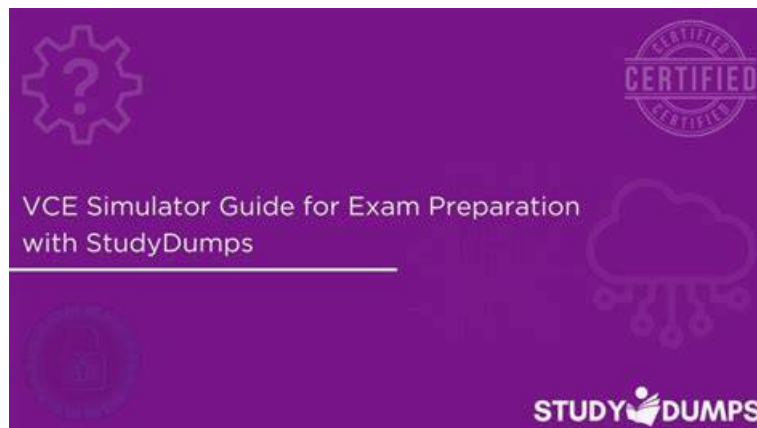


# VCE C\_HCMP Exam Simulator, New C\_HCMP Dumps Ppt



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## SAP C\_HCMP Exam Syllabus Topics:

| Section                          | Weight    | Objectives                                                                                                                                    |
|----------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| Personnel Calculation Rules      | 11% - 20% | <ul style="list-style-type: none"><li>- Integration with payroll schema</li><li>- Configuration and usage of rules</li></ul>                  |
| Post-Payroll Activities          | 11% - 20% | <ul style="list-style-type: none"><li>- Payroll reporting and evaluation</li><li>- Posting to Financial Accounting</li></ul>                  |
| Time Wage Type Selection         | <= 10%    | <ul style="list-style-type: none"><li>- Integration with Time Management</li><li>- Processing time data into wage types</li></ul>             |
| Payroll Processes                | <= 10%    | <ul style="list-style-type: none"><li>- Retroactive accounting and corrections</li><li>- Regular and off-cycle payroll runs</li></ul>         |
| Average Processing               | <= 10%    | <ul style="list-style-type: none"><li>- Application in payroll processing</li><li>- Configuration of average calculation rules</li></ul>      |
| Wage Type and Absence Valuations | 11% - 20% | <ul style="list-style-type: none"><li>- Wage type configuration and grouping</li><li>- Valuation of absences and time data</li></ul>          |
| Payroll Basics                   | 11% - 20% | <ul style="list-style-type: none"><li>- Foundational concepts of payroll processing</li><li>- Basic terminology and structures</li></ul>      |
| Basic Payroll Elements           | <= 10%    | <ul style="list-style-type: none"><li>- Payroll areas, periods, and control records</li><li>- Organizational assignment for payroll</li></ul> |
| Payroll Factoring                | <= 10%    | <ul style="list-style-type: none"><li>- Pro-rated calculations for mid-period changes</li><li>- Factoring methods and configuration</li></ul> |

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## New C\_HCMP Dumps Ppt - New C\_HCMP Exam Camp

Therefore, make the most of this opportunity of getting these superb exam questions for the SAP C\_HCMP certification exam. We guarantee you that our top-rated SAP Certified - SAP HCM Payroll for SAP S/4HANA practice exam (PDF, desktop practice test software, and web-based practice exam) will enable you to pass the SAP C\_HCMP Certification Exam on the very first go.

## SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q35-Q40):

### NEW QUESTION # 35

In what order are the subschemas processed in the payroll main schema X000?

- A. 1. XBDO Edit basic data 2. XAL9 Factoring and storage 3. XTOO Gross remuneration (Time Management) 4. XEND Final processing
- B. 1. XTOO Gross remuneration (Time Management) 2. XBDO Edit basic data 3. XAL9 Factoring and storage 4. XEND Final processing
- C. 1. XEND Final processing 2. XBDO Edit basic data 3. XTOO Gross remuneration (Time Management) 4. XAL9 Factoring and storage
- D. 1. XBDO Edit basic data 2. XTOO Gross remuneration (Time Management) 3. XAL9 Factoring and storage 4. XEND Final processing

**Answer: D**

### NEW QUESTION # 36

Where do you define the time/measurement unit for a wage type?

- A. Wage type characteristics
- B. Base wage type valuation
- C. Time wage type selection
- D. Wage type processing class

**Answer: A**

### NEW QUESTION # 37

You are working in an international accounting protocol of SAP with functions and tables. Which of the following is both a function and a table?

- A. WPBP
- B. GENPS
- C. COPY
- D. PIT

**Answer: A,D**

### NEW QUESTION # 38

Which functions do you use to import infotypes data into the current payroll run? Note: There are 2 correct answers to this question.

- A. WPBP
- B. PIT
- C. 0
- D. COM

**Answer: A,B**

### NEW QUESTION # 39

You want to multiply wage type fields rate and number in a calculation rule. The result should be in the amount field. The values in the rate and number fields should then be set to zero. Which arithmetic operations do you have to use?

- A.
- B.
- C.
- D.

**Answer: C**

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