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SAP Certified Associate - SAP
SuccessFactors Performance and Goals

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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 2	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 3	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 4	• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 5	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.

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The C-THR82-2505 exam requires a lot of preparation, hard work, and practice to be successful. To pass the SAP Certified Associate - SAP SuccessFactors Performance and Goals (C-THR82-2505) test, you need to get updated SAP C-THR82-2505 dumps. These C-THR82-2505 questions are necessary to study for the test and pass it on the first try. Updated C-THR82-2505 Practice Questions are essential prepare successfully for the SAP Certified Associate - SAP SuccessFactors Performance and

Goals certification exam. But gaining access to updated C-THR82-2505 questions is challenging for the candidates.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q29-Q34):

NEW QUESTION # 29
Which options are available in Form Template Settings to change in-progress forms?
Note: There are 2 correct answers to this question.

- A. Enable form routing to previous step
- B. Hide numeric rating values (only show text labels)
- C. Enable Delete button
- D. Disable Delete button

Answer: A,D

NEW QUESTION # 30
Which of the following apply to the Rater section? Note: There are 2 correct answers to this question.

- A. Custom roles CANNOT be included as participants.
- B. The list pre-populates with participants based on the relationship of their role to the employee being evaluated.
- C. Categories can always be removed if the user has permissions to edit the section.
- D. Warning or error messages can be defined if the total number of participants is exceeded or NOT met.

Answer: B,D

NEW QUESTION # 31
How are skills populated in the attribute section of a form?
Note: There are 3 correct answers to this question.

- A. Skills mapped to the users' job roles are visible in the Job Specific Attribute section.
- B. Administrators assign skills to users from Admin Center.
- C. Skills are hard-coded in the Custom Attribute section.
- D. Users add skills manually to the form when the section is <configurable="true">.
- E. Managers assign skills to their direct reports from the Org Chart.

Answer: A,B,D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
Skills in the attribute section of a performance form can be populated as follows:
* Administrators assign skills: Done via Admin Center for specific users.
* Users add skills manually: If the section is configured as <configurable="true">.
* Skills mapped to job roles: Appear in the Job Specific Attribute section based on Talent Intelligence Hub mappings.
Extract from SAP SuccessFactors Documentation:
* SAP SuccessFactors Performance Management Guide (Q3 2025):"Skills can be populated in the attribute section by administrators assigning skills in Admin Center, users manually adding skills when
<configurable="true"> is set, and skills mapped to job roles appearing in the Job Specific Attribute section via Talent Intelligence Hub configurations." Explanation of Options:
* A. Correct: Administrators can assign skills in Admin Center.
* B. Correct: Users can add skills if the section is configurable.
* C. Incorrect: Skills are not hard-coded in the Custom Attribute section.
* D. Incorrect: Managers do not assign skills via the Org Chart.
* E. Correct: Job role-mapped skills appear in the Job Specific Attribute section.
Reference:
SAP SuccessFactors Performance Management Guide, Section: "Attribute Section Configuration," Subsection: "Skill Population" (Q3 2025).sap.com

NEW QUESTION # 32

A user who is NOT defined in the route map needs to provide both ratings and comments in the performance review. Which of the following are required to achieve this?

Note: There are 2 correct answers to this question.

- A. The Disable Ask For Edit Routing option should be disabled.
- B. The user should have access to Subject Rating.
- C. The user should have access to Unofficial User Rating.
- D. The Disable Ask For Comment Routing option should be disabled.

Answer: A,D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

To allow a user not defined in the route map to provide ratings and comments:

* Disable Ask For Edit Routing: Must be disabled to allow editing by non-route map users.

* Disable Ask For Comment Routing: Must be disabled to allow comments by non-route map users.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025):"To enable a user not in the route map to provide ratings and comments, ensure that 'Disable Ask For Edit Routing' and 'Disable Ask For Comment Routing' are disabled in the form template settings." Explanation of Options:

* A. Correct: Disabling Ask For Edit Routing allows ratings.

* B. Correct: Disabling Ask For Comment Routing allows comments.

* C. Incorrect: Subject Rating access is for route map users.

* D. Incorrect: Unofficial User Rating is not required for this scenario.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Non-Route Map User Access," Subsection:

"Rating and Comment Permissions" (Q3 2025).

NEW QUESTION # 33

An employee wants to use Generative AI to create performance goals.

Which of the following standard field IDs in the Goal Plan template are currently supported for the Assisted Performance Goals?

Note: There are 3 correct answers to this question.

- A. state
- B. milestones
- C. desc
- D. metric
- E. comments

Answer: B,C,D

NEW QUESTION # 34

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