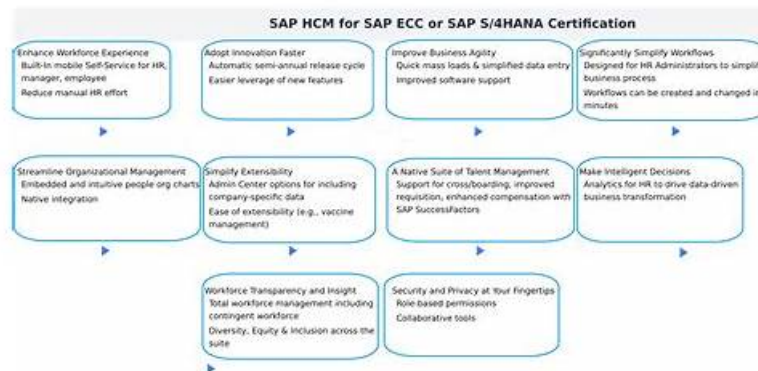


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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q17-Q22):

NEW QUESTION # 17

A customer wants to generate reports on payroll results in Ad Hoc Query.

Which steps do you need to configure to create payroll results infotypes? Note: There are 3 correct answers to this question.

- A. Create and generate payroll infotypes
- B. Assign calculation rules to payroll infotypes
- C. Define evaluation wage types
- D. Import cluster data into IT0267 (Additional Off-Cycle Payments)
- E. Assign wage types to evaluation wage types

Answer: A,C,E

NEW QUESTION # 18

Which tasks can be accomplished with the ABAP List Viewer?

Note: There are 2 correct answers to this question.

- **A. Filter for data**
- B. Create/delete master data
- **C. Format totals**
- D. Create/delete cluster data

Answer: A,C

NEW QUESTION # 19

When processing payroll, the Payroll Administrator receives the error message "division by 0 is not possible" for one employee. What could have caused this error?

- A. The employee does not have a valid time management status assigned on IT0007 (Planned Working Time).
- B. Feature SCHKZ defaults the wrong indirect amount on IT0007 (Planned Working Time).
- **C. The employee does not have an IT0008 (Basic Pay) with work hours per period.**
- D. Feature LGMST defaults the wrong indirect amount on IT0008 (Basic Pay).

Answer: C

NEW QUESTION # 20

Your customer pays overtime to hourly employees. For the first three hours of overtime, an employee receives a 50% premium. For any hours beyond this, the premium increases to 100%.

What do you include in the wage type selection configuration?

- **A. Two time wage type selection rules with minimum and maximum conditions on time**
- B. Four sequential time wage type selection rules with no conditions on time
- C. Two derived wage types for the regular rate, both valuated at 100%
- D. Four derived wage types for the regular rate with a different valuation base for all wage types

Answer: A

NEW QUESTION # 21

A customer wants to ensure that average working hours per period on IT0008 are updated when planned working hours on IT0007 change. How can you achieve this?

- **A. Use a dynamic action to update IT0008.**
- B. Run report RPU51000 to update IT0008.
- C. Use fast entry to update IT0008.
- D. Configure feature SCHKZ to default updates on IT0008.

Answer: A

NEW QUESTION # 22

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