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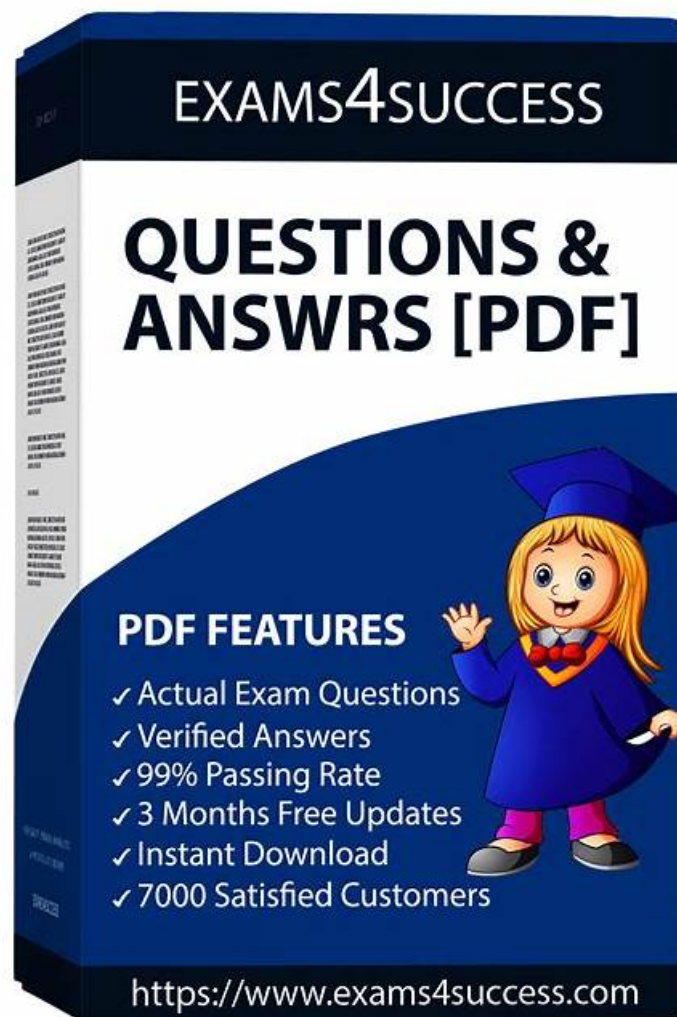
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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

Topic 2	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 3	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 4	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

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The web-based SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C_THR94_2505) practice exam is accessible from any major OS, including Mac OS X, Linux, Android, Windows, or iOS. These SAP C_THR94_2505 exam questions are browser-based, so there's no need to install anything on your computer. Chrome, IE, Firefox, and Opera all support this SAP C_THR94_2505 web-based practice exam. You can take this SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C_THR94_2505) practice exam without plugins and software installation.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q57-Q62):

NEW QUESTION # 57
What can you achieve with Period-End Processing?Note: There are 3 correct answers to this question.

- A. Close the time account.
- B. Move the time account balance to the following time account.
- C. Set the time account balance to zero.
- D. Make an accrual posting.
- E. Create a new time account.

Answer: A,B,C

NEW QUESTION # 58
A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday.What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- A. Create two Time Recording Profiles with two different Time Valuation Periods.
- B. Create two Time Profiles with two different Time Valuation Periods.
- C. Create two Time Valuation Periods and assign them to one Time Profile.
- D. Create two Time Valuation Periods and assign them to one Time Recording Profile.

Answer: A

NEW QUESTION # 59

Which of the following can lead to automatic absence recalculation?Note: There are 3 correct answers to this question.

- A. Changes in the Work Schedule object
- B. Changes in the Temporary Time Information object
- C. Changes to the Holiday Calendar in Job Information
- D. Changes to the Work Schedule in Job Information
- E. Changes in the Holiday Calendar object

Answer: B,C,D

NEW QUESTION # 60

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types.What are some possible reasons?Note: There are 3 correct answers to this question.

- A. The Country/Region is assigned to Time Profile, but missing in Time Type.
- B. The Country/Region assigned to Time Type and Time Profile have the same code.
- C. The Country/Region assigned to Time Type and Time Profile have different codes.
- D. The Country/Region assignment is missing in both Time Profile and Time Type.
- E. The Country/Region is assigned to Time Type, but missing in Time Profile.

Answer: A,C,E

NEW QUESTION # 61

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.
Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- B. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)
- C. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- D. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)

Answer: A,B

NEW QUESTION # 62

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