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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q59-Q64):

### NEW QUESTION # 59

What is the purpose of a time consumer set in Oracle Time and Labor Cloud?

- A. To define repeating time periods
- B. To generate custom reports
- C. To manage employee records

- D. To route reported time to the appropriate time consumers such as Payroll or Projects

**Answer: D**

#### NEW QUESTION # 60

Some users are complaining that the time and Labor system is allowing them to record time against projects in which they are not team member.

Further, the time type column name is project name, whereas the values are project numbers. What should you do to correct this issue?

- A. This cannot be done in Time and Labor, but it can be done in Cloud Projects. So you would have to change appropriate options in Cloud Projects to fix both issues.
- B. Create a new layout set with the "Enable Project Team membership" option selected. Because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.
- C. Edit the existing layout set and select the "Enable Project Team membership" option from the drop-down list. Create a new time card layout from scratch and select the "Project Name" check box.
- D. Create a new layout set with the "Enable Project Team membership" option selected. Edit the time card layouts for the new layout set, delete the "Project Number" row, create a new row, select "Project Name", and then assign to the appropriate time entry profile.
- E. The "team member" Issue cannot be fixed in Time and Labor; it must be fixed in Cloud Projects. Also, because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

**Answer: D**

#### NEW QUESTION # 61

How do Workforce Compliant Rules contribute to regulatory compliance in Oracle Time and Labor?

- A. By managing employee records
- B. By setting up payroll processing
- C. By enforcing employee work schedules
- D. By automatically applying rules that align with labor regulations

**Answer: D**

#### NEW QUESTION # 62

How should you disable the Delete button for an employee after their time card has been submitted?

- A. by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile
- B. by specifying the Time Entry Actions Allowed on the Security Task Profile
- C. by specifying the Time Entry Actions Allowed on the Time Card Layout
- D. by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile

**Answer: A**

#### NEW QUESTION # 63

A client wants to assign different Work Schedules based on business units. Which step ensures the assignment works correctly?

- A. Adding the schedule to the Time Device Integration configuration
- B. Enabling the schedule at the Calculation Rule level
- C. Assigning the Work Schedule to the Time Approval Group
- D. Mapping the Work Schedule to the correct Employment Record

**Answer: D**

## NEW QUESTION # 64

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