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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q74-Q79):

NEW QUESTION # 74
How do you create country-specific fields for the Legal Entity object?

- A. As a generic object with a composite association to the Legal Entity object
- B. As an HRIS element in the Country Specific Field for Corporate Data Model wit h a Valid When association to the Legal Entity object
- C. As an HRIS element in the Corporate Data Model with a composite association to the Legal Entity object
- D. As a generic object with a Valid When association to the Legal Entity object

Answer: B

NEW QUESTION # 75
How do you set the event date in Compensation Information for the JobInfo_FTE_Com p cross-entity rule?

- A. ☐
- B. ☐

- C. ☐
- D. ☐

Answer: B

NEW QUESTION # 76
Which method of modifying employee data will trigger an event reason derivation?

- A. Using Add New Hire
- B. Using Actions menu in People Profile
- C. Deleting a record in history UI
- D. Inserting a new record in history UI

Answer: B

NEW QUESTION # 77
The manager has the ability to change the salary during the workflow.
Which of the following options do you need to select for a new workflow to be triggered when the manager edits the salary?

- A. Edit without Route Change
- B. Edit Attachment Only
- C. Edit with Route Change
- D. No edit

Answer: A

NEW QUESTION # 78
In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Biographical Information
- B. Compensation Information
- C. Personal Information
- D. Job Information

Answer: D

NEW QUESTION # 79
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