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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 3	Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 4	This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 5	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 6	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 7	Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

Topic 8	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q27-Q32):

NEW QUESTION # 27

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same policy
- B. Both the monitoring and production processes should be assigned to the same analytics
- C. Both the monitoring and production processes should be assigned to the same payroll period
- D. Both the monitoring and production processes should be assigned to the same team

Answer: C

NEW QUESTION # 28

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Company code
- B. Address
- C. Tax
- D. Garnishment

Answer: A,B

NEW QUESTION # 29

Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Time Type
- B. Holiday Category
- C. Holiday Class
- D. Holiday Work Pattern

Answer: A,C

NEW QUESTION # 30

What option do you have when deleting payroll results with the HRDCT_DEL_DATA transaction for selected personnel numbers or payroll areas?

- A. Specify the periods to delete the productive payroll results in all cluster tables PCLX
- B. Specify the periods to delete the declustered productive payroll results in all related tables
- C. Specify the tables to delete the declustered test payroll results for the chosen periods
- D. Specify the periods to delete the declustered test payroll results from all related tables

Answer: A

NEW QUESTION # 31

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this question.

- A. Set the corresponding payroll process type category to MO (Monitoring)
- B. Set the period parameter of the corresponding process type to value 01
- C. Set the corresponding payroll process type category to TP (Test Payroll)
- D. Set the corresponding payroll process type category to TM (Team Monitoring)

Answer: A,D

NEW QUESTION # 32

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