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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q19-Q24):

NEW QUESTION # 19
What can a user do in the Edit Slide Contents area?
Note: There are 3 correct answers to this question.

- A. Add or delete a new hotspot.
- B. Add information to People Profile.
- C. Add or delete a new live slide.
- D. Reorder slides in the presentation.
- E. Identify live slides in the presentation.

Answer: A,C,D

NEW QUESTION # 20
What types of miscellaneous permissions are supported for MDF talent pools?Note: There are 2 correct answers to this question.

- A. Field Level Override permission
- B. Succession Planning permission
- C. Object Level permission
- D. Succession Approval permission

Answer: A,C

NEW QUESTION # 21
Which of the following are calibration options specific to Succession Management?Note: There are 3 correct answers to this question.

- A. You can edit MDF Positions from a calibration session.
- B. You can add succession nominations from a calibration session.
- C. You can include talent flags in a calibration template.
- D. You can pull succession icons from the Succession Org Chart.
- E. You can pull succession icons from the Succession Matrix Report.

Answer: B,C,E

NEW QUESTION # 22

What are the attributes of a talent card?Note: There are 2 correct answers to this question.

- A. The layout can be configured in Provisioning.
- B. Nominations can be reviewed.
- C. The layout can be configured in Manage Templates.
- D. Many background elements can be included.

Answer: B,C,D

NEW QUESTION # 23

Which of the following Succession Management permissions require a target population?Note: There are 3 correct answers to this question.

- A. Succession Management and Matrix Reports
- B. Succession Approval
- C. Succession Planning
- D. Talent Search Access
- E. Succession Organization Chart

Answer: A,B,C

NEW QUESTION # 24

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