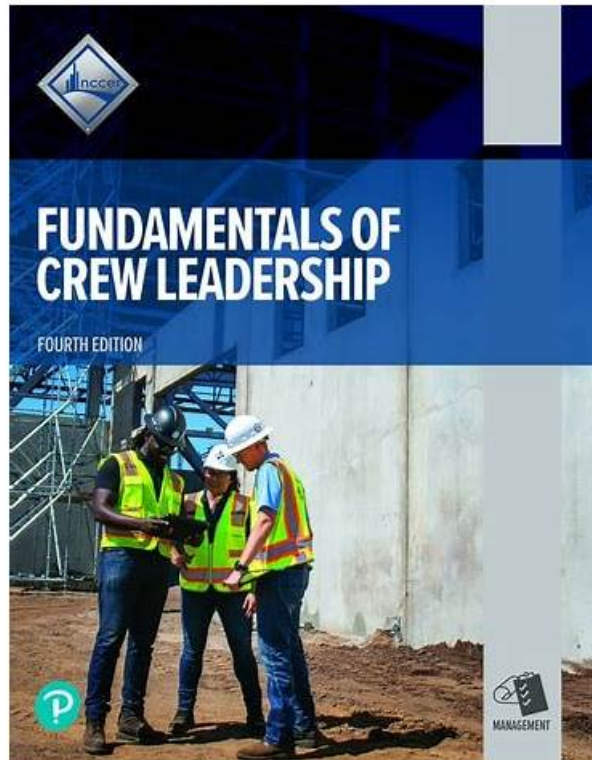


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q14-Q19):

NEW QUESTION # 14

Prohibitions on the abuse of drugs apply

- A. only to using someone else's prescription or overmedicating with prescription drugs.
- **B. to any inappropriate use of drugs or other substances that cause impairment.**
- C. only to illegal drugs, such as cocaine, crystal meth, and many others like them.
- D. only to illegal and prescription drugs, but no other substances.

Answer: B

Explanation:

Workplace drug and alcohol policies typically prohibit any inappropriate use of drugs or other substances that cause impairment (B), which can include illegal drugs, prescription drugs taken other than as prescribed, over-the-counter medications, alcohol, and even inhalants if they lead to impairment on the job. The prohibition is not limited to illegal and prescription drugs alone (A), only illegal drugs (C), or only misuse of prescription drugs (D), as impairment from any substance can create safety hazards. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.4.1 Understanding Substance Abuse in the Workplace)

NEW QUESTION # 15

Insured costs for occupational injuries or deaths include which of the following?

- A. costs of investigations
- B. cost to train replacement workers
- **C. pensions for dependents**
- D. first-aid expenses

Answer: C

Explanation:

Insured costs of occupational injuries and deaths are those covered by insurance policies, such as workers' compensation. These typically include pensions for dependents (C) in cases of fatality, as well as medical bills and lost wages. First-aid expenses (A) might be covered but are often a direct cost. Costs of investigations (B) and the cost to train replacement workers (D) are generally considered uninsured or indirect costs.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 16

What is one of the many traits effective leaders should have?

- A. the ability to make decisions without listening to the opinions of others
- **B. the ability to communicate the goals of a project**
- C. a perfectionist nature that ensures they will not make mistakes
- D. the motivation to carry the workload alone in order to achieve a goal

Answer: B

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 17

What is one good way to prevent sexual harassment in the workplace?

- A. Increase the victim's compensation.
- **B. Establish a no-tolerance policy.**
- C. Promote the victim to a new job.
- D. Improve employee screening methods.

Answer: B

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

NEW QUESTION # 18

Which of the following is the most serious issue an employee could face in terms of career growth?

- A. not being selected for Employee of the Month
- B. not being granted a compensatory day off
- **C. not being given any opportunity for advancement**
- D. not receiving an annual bonus

Answer: C

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

NEW QUESTION # 19

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