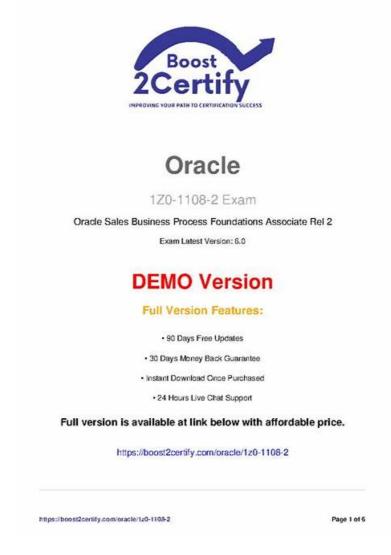
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Our objective is to make Oracle 1Z0-1050-24 test preparation process of every aspirant smooth. Therefore, we have introduced three formats of our Oracle Payroll Cloud 2024 Implementation Professional 1Z0-1050-24 Exam Questions. To ensure the best quality of each format, we have tapped the services of experts. They thoroughly analyze Oracle Payroll Cloud 2024 Implementation Professional 1Z0-1050-24 Exam's content, Oracle 1Z0-1050-24 past tests, and add the 1Z0-1050-24 real exam questions in our three formats.

## Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul> <li>Managing Employee Level Payroll Information: This section measures the expertise of HR Payroll Coordinators in managing employee-specific payroll data. It includes adding element entries, bank account details, and payroll frequency details for employees. Additionally, it covers managing absences, initializing payroll balances, and ensuring accurate costing for individuals.</li> </ul>

Topic 2	<ul> <li>Configuring Payroll Payment Details: This section is designed for Payroll Administrators and focuses on setting up payment details for employees and third parties. It includes adding company payment details, configuring payslip reports, and ensuring accurate payment processing. These tasks are essential for delivering accurate and timely payments to employees and external entities.</li> </ul>
Topic 3	Defining Earnings and Deductions: This section measures the skills of Compensation Analysts in creating and managing earnings and deduction elements. It covers the behavior of elements, creating element entry business rules, and configuring absence elements. Additionally, it includes adding eligibility rules for elements and creating rules for retroactive changes, ensuring accurate and timely payroll processing.
Topic 4	Defining Payroll Costing Rules: This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.

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# Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q24-Q29):

#### **NEW QUESTION #24**

Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed.

Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll? (Choose two.)

- A. Create an Absence Calculation Card to store the absence details
- B. Create your absence elements
- C. Create element eligibility for each absence element
- D. Manually enter the absence units in the employees' element entry

Answer: B,C

#### **NEW QUESTION #25**

You are using a third-party time product and want to import time to Fusion Payroll using the time interface. What steps should you take?

- A. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.
- $\bullet~$  B. Import element entries using the Batch Loader task in the Payroll Administration work area.
- C. Import time entries using the Batch Loader task in the Payroll Administration work area.
- D. Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas

Answer: D

#### **NEW QUESTION #26**

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the context of the current flow instance
- B. Derives the value from one of the task parameter values
- C. Derives the value from one of the flow pattern parameter values
- D. Derives the value from the output of the previous task

#### Answer: C

#### Explanation:

Comprehensive and Detailed in Depth Explanation:

When a payroll flow task in Oracle Payroll Cloud uses "Bind to Flow Parameter," it retrieves its parameter information from one of the flow pattern parameter values defined at the flow level. These parameters are set when the flow is submitted and provide consistent inputs across tasks. Option A (previous task output) applies to "Bind to Flow Task Parameter," Option B (flow instance context) is not specific enough, and Option D (task parameter values) refers to task-specific settings, not flow-level parameters. This distinction is clarified in the "Payroll Flow Parameters" documentation.

#### **NEW QUESTION #27**

You have run the payroll calculation and several workers have an error status. What action should you take to remove the payroll calculation results for all workers?

- A. Rollback
- B. Retry
- C. Mark for Retry
- D. Delete Records

#### Answer: A

#### **NEW OUESTION #28**

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can you meet this requirement?

- A. Enter the salary balance value as an input value on the car allowance element.
- B. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

#### Answer: D

#### **NEW QUESTION #29**

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