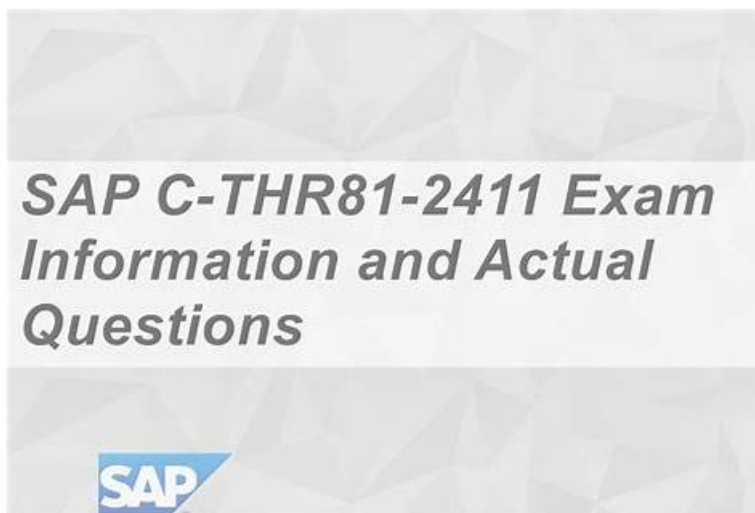# Discount SAP C-THR81-2411 Code, C-THR81-2411 Latest Test Discount

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SAP C-THR81-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
Topic 2	• Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
Topic 3	• Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
Topic 4	• HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
Topic 5	• Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q77-Q82):

NEW QUESTION # 77
What does it mean when a position is subjected to capacity control?

- A. The target FTE is checked to prevent the position from being overstaffed.
- B. The standard hours are checked to prevent the position from being overstaffed.
- C. The target FTE is checked to prevent the position from being understaffed.
- D. The standard hours are checked to prevent the position from being understaffed.

Answer: A

NEW QUESTION # 78
A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Job Information
- B. Employee Information
- C. Employee Information Model
- D. Job Information Model

Answer: D

Explanation:
When creating a business rule to trigger a transfer event reason upon a location change, theJob Information Modelis thecorrect base object. This is because location is a field within theJob Informationentity, and changes to fields within this entity are best handled using theJob Information Modelbase object for related rules.
* C: JobInformation Model

NEW QUESTION # 79
Which clause meets the WFD_Address rule requirement?

Which clause meets the WFD_Address rule requirement?

○ ☐ If

    Addresses.wfConfig.Name is not equal to   Address Change

Then

    Set   Addresses.wfConfig to be equal to   Address Change(AddressChange)

○ ☐ If

    Addresses.Address1 is equal to   Null

or   Addresses.City is equal to   Null

    Addresses.Country/Region is equal to   Null

Then

    Set   Addresses.wfConfig to be equal to   Address Change(AddressChange)

○ ☐ If

    Addresses.Address1 is equal to   Null

and   Addresses.City is equal to   Null

    Addresses.Country/Region is equal to   Null

Then

    Set   Addresses.wfConfig to be equal to   Address Change(AddressChange)

● ☐ If

    ⓘ This rule is always true.
    To add an expression please uncheck the Always True checkbox.

    Then

    Set   Addresses.wfConfig to be equal to   Address Change(AddressChange)

- A. Option A
- B. Option D
- C. Option B
- D. Option C

Answer: B

Explanation:
The clause in Option D meets the WFD_Address rule requirement because it checks the following conditions comprehensively:
* Address is not equal to Null.
* City and CountryRegion are equal to Null.
* When these conditions are met, it sets the configuration for Address Change accordingly, ensuring data completeness and accuracy for address-related transactions.
Scenario 1: HR Transaction Rules

NEW QUESTION # 80
Which method of modifying employee data will trigger an event reason derivation?

- A. Inserting a new record in history UI
- B. Using Actions menu in People Profile

- C. Deleting a record in history UI
- D. Using Add New Hire

Answer: B

Explanation:
Event Reason Derivation in SAP SuccessFactors Employee Central is triggered when changes are made to employee data through specific actions. Utilizing the "Actions" menu in the People Profile to update employee information initiates the Event Reason Derivation process. This mechanism automatically determines the appropriate event reason based on the nature of the data change. In contrast, inserting a new record via the history UI, deleting a record in the history UI, or using the "Add New Hire" function does not trigger Event Reason Derivation. These actions either bypass the derivation process or involve scenarios where event reasons are manually selected.
Therefore, the correct answer is:
* B: Using Actions menu in People Profile
This approach ensures that event reasons are accurately derived and recorded in line with the configured business rules in SAP SuccessFactors Employee Central.

NEW QUESTION # 81
Which mathematical formula must be set in the THEN condition to meet the Jobinfo_FTE_Comp rule requirement?

- A. (Base Salary/Previous FTE Value) X Current FTE Value
- B. (Previous FTE Value - Current FTE Value) X Base Salary
- C. (Base Salary/Current FTE Value) X Previous FTE Value
- D. (Current FTE Value-Previous FTE Value)/Base Salary

Answer: A

NEW QUESTION # 82
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