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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 2	This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

Topic 3	Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 4	Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 5	Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 6	SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q38-Q43):

NEW QUESTION # 38

What are Restricted Input Measures?

- A. Breakdowns of measure values across administrative and geographic structures
- B. Base Input Measures filtered by Dimensions
- C. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- D. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal

Answer: D

NEW QUESTION # 39

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1_che_zznostateprovince_geneva]' Key being added: '[location].[location].[level1_che_zznostateprovince_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at Hrm1.DataObjects.Hrm1OrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. How do you fix the error?

- A. Make sure
- B. Convert all
- C. Ensure
- D. Exclude

Answer: A

NEW QUESTION # 40

Which of the following dimensions should NOT be turned on for Measure Terminations?

- A. Recruitment Source
- B. Gender
- C. Separation Reasons
- D. Future Leader

Answer: C

NEW QUESTION # 41

A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answers to this question.

- A. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- B. Create a dummy measure that returns all record from the same fact table.
- C. Return all records from Drill to Detail and manually check the value against measure syntax.
- D. Create a new query in advanced reporting that returns the values derived for the base input measure.
- E. Add all fields used in measure calculation syntax into Drill to Detail.

Answer: C,D,E

NEW QUESTION # 42

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Add a property to a dimension node that flags it as benchmarked.
- B. Change the name of a dimension node to the benchmarked name.
- C. Map customer nodes to the pre-defined nodes within a dimension.
- D. Change the ID of a dimension node to the benchmarked ID.

Answer: C

NEW QUESTION # 43

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