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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 2	Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 3	Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 4	Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 5	Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 6	Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q72-Q77):

NEW QUESTION # 72

What are the Connectors provided by SAP SuccessFactors Learning for importing or updating employee data?

Note: There are 3 correct answers to this question.

- A. Competency Connector - SF
- B. User Connector
- C. User Connector - SF
- D. User Connector - Federal
- E. Security Domain Connector

Answer: A,C,D

NEW QUESTION # 73

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning?

- A. LEARNER_SECURITY
- B. BizX
- C. CONTENT_IMPORT

- D. AUTHENTICATION

Answer: B

NEW QUESTION # 74

What steps should the Administrator take to ensure participants complete the feedback survey for training?

- A. Create the survey object, then link the survey to the item to be completed and make it required in Settings.
- B. Create the survey and directly email the link to all participants.
- C. Create the survey as an object, then independently distribute it to participants.
- D. Create the survey and upload it to an external survey platform, then share the platform link with the participants.

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Feedback Surveys:

* To ensure participants complete feedback surveys, administrators must create and link surveys to courses and enforce completion.

* Correct Approach (D):

* Create a survey object, link it to the course item, and set it as required in the settings to enforce completion.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Management):

"To ensure survey completion, create a survey object in Learning Activities > Surveys, link it to the item in the Item's Survey tab, and set the survey as required in the item's Settings tab."

* This confirms option D, as it outlines the complete process.

* How to Configure:

* Create the survey, associate it with the item, and enable the "Required" setting to prevent course completion without survey submission.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Configuration):

"In the item's Settings tab, enable the 'Survey Required' option to ensure learners must complete the linked survey before the course is marked complete."

* Why Other Options are Incorrect:

* Option A (Email link):Emailing links does not enforce completion.

"Emailing survey links does not ensure completion; surveys must be linked and required" (SAP SuccessFactors Learning Admin Guide).

* Option B (Distribute independently):Independent distribution lacks enforcement.

"Independent survey distribution does not tie completion to course progress" (SAP SuccessFactors Learning Admin Guide).

* Option C (External platform):External platforms are not integrated with the LMS.

"External survey platforms are not supported for enforced completion in the LMS" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Administrator should create a survey object, link it to the item, and make it required, as specified in option D.

NEW QUESTION # 75

What character encoding does SAP SuccessFactors support for the user connector?

- A. UTF-8
- B. USC-2
- C. ASCII
- D. ANSI

Answer: A

NEW QUESTION # 76

What fields are required in the standard user connector to create user accounts?

- A. Active, Email Address
- B. User ID, Email Address
- C. First Name, Last Name

- D. Active, User ID

Answer: D

NEW QUESTION # 77

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