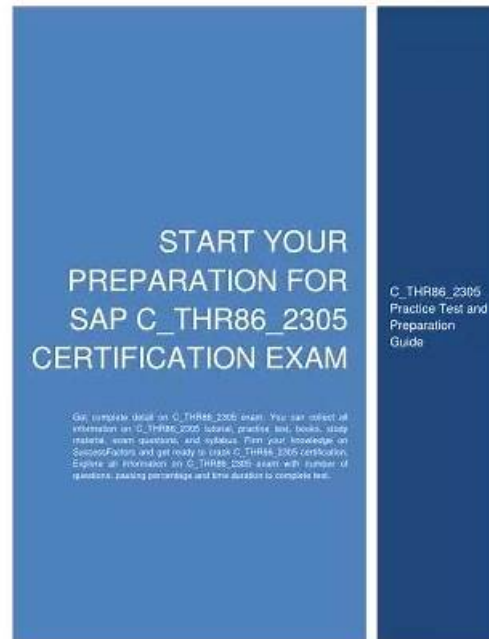


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While making revisions and modifications to the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) practice exam, our team takes reports from over 90,000 professionals worldwide to make the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) exam questions foolproof. To make you capable of preparing for the SAP C-THR84-2505 exam smoothly, we provide actual SAP C-THR84-2505 exam dumps.

## SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• <b>Configure Locales:</b> This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• <b>Move to Production:</b> This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Candidate Experience Overview and Project Kickoff:</b> This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Career Site Builder Global Settings and Global Styles:</b> This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Job Delivery:</b> This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Candidate Relationship Management:</b> This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Career Site Design and Accessibility:</b> This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• <b>Site Setup:</b> This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q37-Q42):

### NEW QUESTION # 37

As part of their sales2023 campaign, your customer wishes to post a link to YouTube that directs candidates to the Sales Jobs category page. Which URL contains the correct tracking links for this scenario?

- A. [https://jobs.company.com/go/Sales-Jobs/597140/&utm\\_source=sales2023&utm\\_campaign=youtube](https://jobs.company.com/go/Sales-Jobs/597140/&utm_source=sales2023&utm_campaign=youtube)
- B. [https://jobs.company.com/go/Sales-Jobs/597140/?utm\\_source=youtube&utm\\_campaign=sales2023](https://jobs.company.com/go/Sales-Jobs/597140/?utm_source=youtube&utm_campaign=sales2023)
- C. [https://jobs.company.com/go/Sales-Jobs/597140/?utm\\_campaign=sales2023](https://jobs.company.com/go/Sales-Jobs/597140/?utm_campaign=sales2023)
- D. [https://jobs.company.com/go/Sales-Jobs/597140/?utm\\_source=sales2023&utm\\_campaign=youtube](https://jobs.company.com/go/Sales-Jobs/597140/?utm_source=sales2023&utm_campaign=youtube)

**Answer: D**

### NEW QUESTION # 38

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Welcome/Thanks for Creating Account
- B. Career Site E-Mail Notification

- **C. Data Capture Form Submitted - Welcome and Set Password Email**
- D. Recruiting Manual Candidate Creation Notification

**Answer: C**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Data capture forms in CSB collect candidate information (e.g., name, email) without requiring a full job application. After submission, an email trigger notifies the candidate. Here's why D is correct:

- \* Option D (Data Capture Form Submitted - Welcome and Set Password Email): This trigger is specifically designed for data capture form submissions. It sends a welcome email with a link to set a password, enabling candidates to create an account and access the career site. It aligns with the scenario of capturing initial candidate interest and encouraging further engagement.
- \* Option A (Career Site E-Mail Notification): Too generic; it doesn't specify the data capture context and isn't a defined trigger for this purpose.
- \* Option B (Recruiting Manual Candidate Creation Notification): This applies to recruiters manually adding candidates in the system, not form submissions by candidates.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Email Configuration Guide.

### NEW QUESTION # 39

Which of the following can you use to explore released APIs?

- A. SAP Integration Suite
- **B. SAP Business Accelerator Hub**
- C. SAP Application Interface Framework

**Answer: B**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Exploring released APIs is essential for integration planning in SAP SuccessFactors. Let's evaluate the options:

- \* Option B (SAP Business Accelerator Hub): Correct. This is SAP's official platform for discovering APIs across its portfolio, including SuccessFactors.
- \* SAP Documentation Excerpt: From the SAP SuccessFactors Integration Strategy Guide: "The SAP Business Accelerator Hub (previously API Business Hub) is the recommended tool to explore released APIs for SAP SuccessFactors, providing detailed documentation, endpoints, and sample requests for integration purposes."
- \* Reasoning: At hub.sap.com, users access APIs like the Recruiting OData API (e.g., /odata/v2/JobRequisition) with specs, schemas, and sandbox testing. It's designed for developers to review endpoints for CSB integrations.
- \* Practical Example: For "Best Run," a consultant visits the Hub, searches "SuccessFactors Recruiting," and reviews the OData API, downloading a sample GET /JobRequisition?\$filter=status eq 'Open' on March 4, 2025.
- \* Option A (SAP Application Interface Framework): Incorrect. AIF monitors and customizes interfaces in SAP ERP, not for exploring SuccessFactors APIs.
- \* Option C (SAP Integration Suite): Incorrect. This toolset builds integrations, not a discovery platform for released APIs.

: SAP SuccessFactors - Integration Strategy Guide (API Exploration); SAP Business Accelerator Hub Documentation.

### NEW QUESTION # 40

When configuring Advanced Analytics, which applicant statuses do NOT need to be mapped? Note: There are 2 correct answers to this question.

- **A. Invited to Apply**
- B. Auto Disqualified
- **C. Forwarded**
- D. Withdrawn by Candidate

**Answer: A,C**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Mapping applicant statuses in Advanced Analytics (AA) tracks candidate pipeline progression for reporting.

Let's identify exceptions:

- \* Option B (Invited to Apply): Correct. This pre-application status (e.g., an email invitation) isn't part of the pipeline and thus doesn't require mapping.
  - \* SAP Documentation Excerpt: From the Advanced Analytics Guide: "Invited to Apply" does not need to be mapped in Advanced Analytics, as it represents a pre-application status outside the candidate pipeline."
  - \* Reasoning: An "Invited to Apply" email from careers.bestrun.com isn't tracked until the candidate applies, so it's excluded from AA's status set in Admin Center > Advanced Analytics Configuration.
  - \* Practical Example: For "Best Run," an invite sent on February 1, 2025, isn't mapped.
  - \* Option C (Forwarded): Correct. This internal recruiter action (e.g., forwarding a profile) isn't a candidate-facing status.
  - \* SAP Documentation Excerpt: From the Advanced Analytics Guide: "Forwarded" is an internal recruiter action and does not require mapping in Advanced Analytics, as it is not a candidate-facing pipeline status."
  - \* Reasoning: Forwarding a candidate to a hiring manager in Recruiting Management doesn't affect the candidate's journey, so it's omitted from AA mapping.
  - \* Practical Example: For "Best Run," a "Forwarded" action on March 1, 2025, isn't tracked.
  - \* Option A (Auto Disqualified): Incorrect. This pipeline endpoint (e.g., rejected by ATS) must be mapped for complete reporting.
  - \* Option D (Withdrawn by Candidate): Incorrect. This key status (e.g., candidate opts out) requires mapping to reflect pipeline drop-off.
- : SAP SuccessFactors Recruiting: Candidate Experience - Advanced Analytics Guide (Status Mapping).

#### NEW QUESTION # 41

Which of the following apply regarding the AI Assisted Skills Matching feature enhancement? Note: There are 2 correct answers to this question.

- A. Candidates can upload their resume and AI will analyze and identify skills in their resume and match them to jobs which list the same skills.
- B. The candidate's resume and identified skills will be stored temporarily in the system for one hour.
- C. This feature allows customers to include a Data Privacy statement for candidates to accept before uploading their resume.
- D. The candidate will see the top 15 jobs that they have been matched to after their skills have been identified.

Answer: A,C

#### NEW QUESTION # 42

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