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SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 2	Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 3	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 4	Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 5	Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q66-Q71):

NEW QUESTION # 66

Which of the following statements is an accurate behavior of the Onboarding system when a restart is triggered?

- A. Data captured from the onboarding process can be retained after an automatic process restart
- B. Data captured from the onboarding process can be retained after a manual process restart
- C. Data captured from the onboarding process will be replaced by data from Recruiting
- D. Data captured from the onboarding process can be retained after a manual or automatic process restart

Answer: A

NEW QUESTION # 67

What are the steps required to auto-archive Offboarding tasks?

Note: There are 2 correct answers to this question.

- A. Create a business rule that identifies the Offboarding tasks to archive
- B. Create a scheduled batch job from the front-end system to archive the Offboarding tasks
- C. Create a scheduled batch job from Provisioning that archives the Offboarding tasks
- D. Enable Archive & Print in Provisioning

Answer: A,C

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Archiving Offboarding Tasks" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Data Management"

NEW QUESTION # 68

Which role-based permissions apply only to Offboarding?

Note: There are 2 correct answers to this question.

- A. Meeting Task
- B. Document Flow
- C. Knowledge Transfer Plan
- D. Asset Task

Answer: C,D

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Offboarding-Specific Permissions" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Offboarding"

NEW QUESTION # 69

Which permission allows participants to cancel the Onboarding processes?

- A. Configure Object Definitions
- B. Cancel Onboarding Permission
- C. Process
- D. Process Trigger

Answer: B

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Permissions for Process Management" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Onboarding"

NEW QUESTION # 70

How do you add custom tokens to email templates for Onboarding?

Note: There are 3 correct answers to this question.

- A. Create a document template for custom tokens using Maintain Onboarding and Offboarding Document Templates
- B. Create a document template using Document Generation
- C. Add field names on the content of the document template
- D. Use format {fieldID} to add custom tokens in the subject or body of the email in Email Services
- E. Map the field names on the document template to fields defined in Onboarding

Answer: B,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Tokens in Email Templates" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Customization"

NEW QUESTION # 71

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