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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none">SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

Topic 4	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q17-Q22):

NEW QUESTION # 17

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. They have multiple SAP ERP Financials systems in their landscape with similar cost center names.

What activity do you recommend to the customer?

- A. Create a key mapping in the PAOCFEC_KMAPCOSC table.
- B. Enable the External Object ID field in SAP SuccessFactors Employee Central.
- C. Implement the ODTF_CC_REPLICAT_IDOCS_MODIFY enhancement spot.
- D. Enable the USE_EXTERNAL_COST_CENTER SAP Integration Suite service process parameter.

Answer: A

NEW QUESTION # 18

Your customer asks you to implement external event notifications in SAP SuccessFactors Employee Central.

Which design-time components do you define?

Note: There are 3 correct answers to this question.

- A. Business rule
- B. Role
- C. Entity to trigger event
- D. Subscriber
- E. Consumer

Answer: C,D,E

NEW QUESTION # 19

What are some SAP recommended guiding principles to achieve clean core operations?

Note: There are 3 correct answers to this question.

- A. Define roles and responsibilities as part of a process transformation office.
- B. Establish regular housekeeping tasks and procedures.
- C. Establish release management.
- D. Integrate clean core practices in the end-to-end value process chain.
- E. Establish an organizational structure, technical foundation, and transformation methodology for clean core.

Answer: B,D,E

NEW QUESTION # 20

Which table displays the list of HR renewal infotypes in SAP ERP HCM?

- A. TSAD5
- B. PAOCFEC_EEKEYMAP
- C. T77PAOMDCF
- D. T535N

Answer: C

NEW QUESTION # 21

In which case do you use the secondary mapping as part of the Infotype Mapping method?

- A. Map fields many-to-one
- B. Map fields many-to-many
- C. Map fields depending on Country
- D. Map fields one-to-one

Answer: C

NEW QUESTION # 22

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