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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

Topic 4	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 5	<ul style="list-style-type: none"> SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 7	<ul style="list-style-type: none"> SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	<ul style="list-style-type: none"> Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 9	<ul style="list-style-type: none"> SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

>> C_HRHFC_2411 New Braindumps Questions <<

2025 SAP C_HRHFC_2411: Fantastic SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid New Braindumps Questions

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q35-Q40):

NEW QUESTION # 35

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- A. EC template group
- B. EC model
- C. EC permission roles
- D. EC company ID

Answer: A,C

NEW QUESTION # 36

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. What type of port do you configure for IDoc communication between SAP ERP and SAP Integration Suite?

- A. XML file
- B. XML HTTP
- **C. Transactional RFC**
- D. ABAP-PI

Answer: C

Explanation:

Transactional RFC(tRFC) is the correct port type for reliable IDoc transfer to SAP Integration Suite. It allows IDocs to be sent asynchronously while guaranteeing delivery and automatic retries in case of failure.

Reference: IDoc to CPI Integration Setup - Port Configuration

NEW QUESTION # 37

What does SAP recommend if you face issues modifying the OData API data model?

- **A. Manually refresh the cache**
- B. Log out and in
- C. Refresh Web browser
- D. Re-import model

Answer: A

Explanation:

When changes to OData models do not reflect as expected, manually refreshing the cache ensures that recent changes are loaded by the system.

Reference: OData API Administration Guide - Troubleshooting Cache Issues

NEW QUESTION # 38

Your customer uses SAP SuccessFactors Employee Central with Position Management. Some employees do NOT have any position assigned. The customer requires that you set up the synchronization of reporting lines to SAP ERP for all employees. Why do you recommend deployment of the standard Organizational Assignment Replication integration package?

- A. Because the position is NOT required for employee-manager relationships in SAP ERP
- **B. Because the position is created by the integration add-on if NO position is sent to SAP ERP**
- C. Because the employee is NOT replicated successfully until a valid position is assigned
- D. Because the manager of the organizational unit relationship is always replicated to SAP ERP

Answer: B

NEW QUESTION # 39

In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

- A. Time & Attendance
- B. Organizational Management
- C. Workforce Analytics
- **D. Payroll**

Answer: D

Explanation:

Payroll can remain in either SAP ERP or be moved to SAP SuccessFactors EC Payroll based on customer needs in a Side-by-Side model. It does not mandate replication or coexistence, allowing flexibility.

NEW QUESTION # 40

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